सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्था, सुरत
सरदार वल्लभभाई राष्ट्रीय प्रौद्योगिकी संस्थान, सूरत
SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT
शिक्षा मंत्रालय, भारत सरकार द्वारा NITSER अधिनियम के तहत स्थापित राष्ट्रीय महत्त्व का संस्थान
(An Institute of National Importance, Established under NITSER Act by Ministry of Education, Govt. of India)
SVNIT

No. E/Contract/1733 **Date: 14.10.2026**

Advertisement for engagement of Counselling Psychologist at SVNIT Surat on Purely Contract Basis

The Sardar Vallabhbhai National Institute of Technology (SVNIT), Surat requires 01 Clinical Psychologist (preferably female) as a **'Counselling Psychologist'** on purely **CONTRACT BASIS** in the Office of the Dean of Student Welfare, SVNIT Surat.

1.	**Background**	Students attending institutes of higher learning have to adjust to a new learning environment under increased academic pressure. This stage of student is considered to be one of the highest anxiety, high levels of distress and lowest psychological well-being phases in the life cycle. Psychological well-being of students helps them to successfully adapt to the new academic life. This construct usually imports self-acceptance, positive relationships, autonomy, environmental mastery, personal growth and purpose-in-life.
2.	**Name of the positions**	Counselling Psychologist
3.	**Total Vacancies**	01 (Preferably female)
4.	**Duration of the engagement**	The duration of engagement shall be **Eleven months** (11 months) from the date of appointment. The selected Counsellors are expected to work Six days in a week for 8 hours per day, Sunday/Holiday duties may also be assigned. Work timings will be flexible to suit the requirements of the students.
5.	**Essential Qualifications**	**Qualifications:** M.A./M.Sc. in Psychology/Clinical Psychology (Completed) **Experience:** Minimum of Two-Years experience in providing counselling to students at educational Institutes/hospital/mental health clinic.
6.	**Desirable Qualifications**	**a)** Experience of counselling adolescents in the age group of 18 to 30 years, preferably in a residential institution or in any counselling Centre or Psychiatric Clinic, administering and interpreting psychometric tests. **b)** Membership of professional societies is desirable.
7.	**Remuneration**	Up to INR 50,000 per month based on skill sets, experience, and performance.
8.	**Age Limit**	Up to 35 years. Candidates with higher desirable experience will be preferred.
9.	**Roles and responsibilities**	1) **Individual Counselling & Psychological Support**: • Provide confidential, professional, one-to-one counselling services to students experiencing psychological, emotional, academic, social, behavioural, interpersonal, or personal concerns. • Support the students in effectively managing concerns including, but not limited to, stress, anxiety, depression, examination pressure, homesickness, adjustment difficulties, interpersonal and relationship concerns, grief, trauma, low self-esteem, loneliness, behavioural concerns, and other psychosocial challenges. • Conduct appropriate psychological screening and/or assessments, wherever required, to understand the nature and severity of presenting concerns. • Develop individualized counselling and support plans based on the needs, circumstances, and risk profile of the beneficiary.

		• Provide appropriate follow-up and continuity of support to facilitate sustained improvement and well-being. **2) <u>Crisis Intervention & Emergency Psychological Response</u>:** • Provide timely psychological first-line support and crisis intervention in cases involving acute emotional distress, suicidal ideation, self-harm risk, substance-use concerns, violence, harassment, trauma, severe behavioural concerns, or other psychological emergencies. • Undertake appropriate risk identification, risk assessment, safety planning, and intervention in accordance with established professional and institutional protocols. • Coordinate, as required, with designated Institute authorities, medical personnel, hostel administration, wardens, and relevant external professionals or emergency services. • Ensure that crisis-related information is handled with the highest degree of confidentiality, subject to applicable ethical, legal, and institutional requirements. **3) <u>Hostel & Residential Outreach</u>:** • Undertake regular outreach visits to boys' and girls' hostels to enhance accessibility of counselling services and facilitate early identification of student concerns through barefoot counselling sessions. • Engage with students through informal interactions, awareness activities, group sessions, and preventive mental health initiatives. • Coordinate with Wardens, Assistant Wardens, Resident Tutors, Faculty Advisors, Mentors, and other designated personnel for appropriate identification, support, and referral of students requiring assistance. 4) **<u>Mental Health Promotion, Awareness & Preventive Program</u>**: • Design and conduct a structured calendar of mental health awareness, preventive, and wellness programs for students. • Organize workshops, awareness campaigns, interactive sessions, and other engagement activities on relevant mental health and wellness themes for the students. • Conduct sensitization programs for students, faculty, staff and other key stakeholders to improve awareness and early identification of mental health concerns.
10.	**Application Process:**	The eligible interested candidates have to download the application form and submit the hard copy of their filled in applications through Speed Post in prescribed format with duly attested copies of all certificates & Mark-sheets to The Deputy Registrar (Establishment), Sardar Vallabhbhai National Institute of Technology, Surat, Ichchhanath, Dumas Road, Keval Chowk, Surat, Gujarat-395007 so as to reach on or before **November 16, 2026.** The name of the post applied for should be superscribed on the envelope for sending the hard copy of the application.
11.	**Selection Process:**	1. The shortlisted candidates will be called for interview. The final selection will be based on the performance of candidate during personal interview at SVNIT Surat. 2. Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The short listing parameters will be decided by the Institute and thereafter, adequate number of candidates, as decided by the Institute, will be shortlisted for interview. The decision of the Institute Authorities shall be final. No correspondence will be entertained in this regard.
3.	**General Instructions & Other Information:**	1. The engagement would be purely on Contract basis. Any claim for absorption at the regular position in the institute will not be entertained at any point of time. 2. The appointment is purely on Contract Basis initially for a period of 11 Months subject to institute requirement and satisfactory performance of the candidate. The renewal of tenure/ enhancement of monthly

		remuneration of candidate will be based on performance of the candidate which will be assessed by the Institute level committee. 3. The engagement will be subject to their medical fitness and police verification. 4. The Institute reserves the right to terminate the services of the appointee at any time by giving 15 days' notice or payment of 15 days' salary in lieu thereof by either side without assigning any reason. 5. The appointee will not be entitled for any medical facility/ accommodation or any other type of allowances. 6. The appointee has to attend the office six days a week. The appointee will be eligible for casual leave of total 8 days during the tenure of 11 months. For any unauthorized absence; salary will be deducted on pro-rata basis. 7. In case of exigencies of the work, the appointee shall be required to attend the duty on Holidays. No extra remuneration shall be admissible for the same. 8. The Headquarters of the appointee shall be at Surat. 9. The Institute reserves the right to impose any other reasonable conditions to safeguard the interest of the Institute. 10. Any resultant dispute shall be settled within the jurisdiction of Surat. 11. The closing date for submission of applications shall be considered as the cut-off date of age, educational qualifications and experience. 12. In case of CGPA/GPA, the applicants are required to enclose the appropriate conversion formula to percentage / CGPA/GPA calculator. In case CGPA conversion table is not available from their graduating institutions, the criteria applicable for SVNIT, Surat will be used for % conversion. 13. All pages of the hard copy of the application must be numbered and signed by the applicant. The total number of pages in the application form must be written on the first page of the application form. All the supporting documents must also be self-attested. 14. It will be the responsibility of the candidate to provide reliable and independently verifiable documentary evidences along with the application form to support all the information and credentials claimed in the application form. 15. The date for determining the eligibility of candidates in every respect, i.e., qualification, experience, preferred age limit, etc., shall be considered the closing date for submission of application forms. 16. The Institute reserves the right to assign / transfer the selected candidates to any section/ department within the Institute. 17. No TA/DA shall be admissible for appearing in the written test/ Interview/ joining at SVNIT, Surat. 18. The number of post advertised is tentative, which may increase or decrease as per the requirement of the Institute. The Institute reserves the right not to fill up the positions, cancel the advertisement in whole or in part without assigning any reason and its decision in the regards shall be final.

Note:

1. The last date of receipt of applications is **November 16, 2026**.
2. The applications received after the closing dates and incomplete applications will be summarily rejected.
3. The Institute reserves its right to decide the method of Selection Process depending upon the number of applications / shortlisted candidates.
4. The candidates applying for the post(s) should ensure that they meet all the eligibility conditions, his/her candidature will be summarily rejected.
5. The number of post advertised is tentative, which may increase or decrease as per the requirement of the Institute. The Institute reserves the right not to fill up the positions, cancel the advertisement in whole or in part without assigning any reason and its decision in the regards shall be final.

-sd/-
REGISTRAR