Gas and Beyond...

GAIL (INDIA) LIMITED
(A Government of India Undertaking - a Maharatna Company)

KHERA COMPRESSOR STATION
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ENGAGEMENT OF FACTORY MEDICAL OFFICER ON CONTRACT BASIS

GAIL (India) Limited, a Maharatna PSU and India's flagship Natural Gas Company is integrating all aspects of the Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services. In a rapidly changing scenario, GAIL is spearheading the move to a new era of clean fuel industrialization by creating a quadrilateral of green energy corridors that connect major consumption centres in India with major gas fields, LNG terminals and other cross border gas sourcing points. GAIL is also expanding its business overseas to become a formidable player in the International Market.

GAIL (India) Limited, invites applications from committed, vibrant and passionate Indian nationals in **Medical discipline** fulfilling the eligibility criteria for filling up below mentioned post as per category wise vacancies indicated against each post in **Table-I** below:

Table-I

#	Name of the post	UR	EWS	SC	ST	OBC (NCL)	TOTAL	Post(s) identified as suitable to be held by PwBDs in following categories
1	Factory Medical Officer	01	-	-	-	-	01	OH (OA, OL)

EWS/ SC/ ST/ OBC (NCL)/PwBD category candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation shall be admissible to them.

Abbreviations Used

Abbreviations	Explanation
PwBD	Persons with Benchmark Disabilities
OH	Orthopedically Impaired
OA	One Arm
OL	One Leg
UR	Unreserved
EWS	Economically Weaker Sections
SC	Scheduled Caste
ST	Scheduled Tribe
OBC (NCL)	Other Backward Classes (Non Creamy Layer)

Persons with Benchmark Disabilities belonging to the category/ categories for which the post is identified (as indicated in **Table-1** above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

PwBD category candidates of relevant category applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/ concessions, if impairment is not less than **40%** of the relevant disability.

1. Minimum Essential Qualification(s) for the above posts shall be as indicated in Table-II below:

Table-II

#	Name of the post	Minimum Essential Qualification(s)
1	**Factory Medical Officer**	a. Minimum MBBS with completed internship and registration with Medical Council of India. b. Certificate of Training in Industrial Health of minimum three months' duration, recognised by the State Government **OR** Diploma in Industrial Health or equivalent.

1.1 Post qualification experience will be desirable.

2. **<u>TERMS AND CONDITIONS IN RESPECT OF ESSENTIAL QUALIFICATION(S).</u> As mentioned under relevant column in Table-II*/***

2.1 Minimum essential educational qualification(s) required shall be as indicated in **Table-II** against the post.

2.2 Only full time Regular courses will be considered**.**

2.3 All minimum essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/ concerned statutory council (wherever applicable).

2.4 MBBS Degree acquired should be recognised by Medical Council of India.

2.5 Candidates should be registered either with Medical Council of India or with State Medical Council.

2.6 Internship training shall not be considered as work experience for the post of Factory Medical Officer.

3. <u>AGE RELAXATION</u>

3.1 **Relaxation and concessions for Persons with Disabilities (PWDs) category candidates will be in accordance with the Government directives in this regard.**

4. <u>EMOLUMENTS AND OTHER BENEFITS</u>

4.1 Consolidated Monthly Fees of **Rs. 1,04,000/-** (Rupees One Lakh Four Thousand Only) will be paid per month.

4.2 OPD expenses (as in-house medical facility not available at GAIL, Khera) of Rs.1,000/- per month.

4.3 Family floater insurance cover of Rs.5 Lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

4.4 Personal Accident Insurance Policy for an amount of Rs.12 Lakhs respectively to cover any eventuality including disability and medical treatment therefor.

4.5 Bachelor/ Family Accommodation shall be provided as per the entitlement for Sr. Officer/ Sr. Engineer in the Residential Colonies of GAIL subject to availability and License Fee Recovery (LFR) shall be made accordingly. Water, electricity charges and any other charges as applicable shall be recovered as per the rules.

4.6 TA/DA etc., entitlement will be regulated similar to that for accommodation.

4.7 Factory Medical Officer will be entitled for 12 CL and 12 paid leave in a calendar year. For pro-rata calculation, 1 CL and 1 paid leave for a month may be taken. He will also be entitled to compensatory off for attending extra duty. Paid leave can be accumulated/ carried forward but not casual leave.

4.8 Engagement as Factory Medical Officer is temporary and purely on contract basis. Initial period of engagement shall be for 12 months. Based on the performance, period of engagement can be extended further on yearly basis. The maximum period of contractual engagement shall not exceed beyond 16.03.2030.

4.9 If the same doctor is allowed to continue for further beyond initial 12 months period (maximum upto 16.03.2030 on yearly basis), the additional annual increment will be Rs. 3,100 per Month.

4.10 All the above benefits will be governed by the policy of the Company in force & amended from time to time.

5. PLACEMENT/ ASSIGNMENTS:

5.1 The selected candidate will be placed at **Occupational Health Centre at Khera Compressor Station, Village Chikli, Post Nanded, Tehsil Makdone, District-Ujjain – 456 668 (Madhya Pradesh).**

6. APPLICATION FEE

6.1 **No application fee** is applicable to apply for the post of Factory Medical Officer.

7. HOW TO APPLY

7.1 CANDIDATES ARE REQUIRED TO FORWARD THE SCANNED COPY OF APPLICATION FORM DULY SIGNED AND FILLED IN ALL RESPECTS ALONG WITH REQUISITE TESTIMONIALS AS MENTIONED BELOW AT THE E-MAIL ID: hrdeptkhera@gail.co.in within 30 days from publication of this advertisement with the subject "**APPLICATION FOR THE POST OF FACTORY MEDICAL OFFICER**".

(i) Application form duly signed and filled in all respects.
(ii) Self-attested recent passport size colour photograph **(3.5 X 4.5 cm)** of the candidate with white background **(.JPEG/ .JPG/ .BMP format size upto 50 KB).**
(iii) MBBS degree certificate and MBBS internship completion certificate.

(iv) Registration with Medical Council of India or with State Medical Council.
(v) Certificate of Training in Industrial Health of minimum three months' duration, recognised by the State Government **OR** Diploma in Industrial Health or equivalent.
(vi) Degree certificate of Higher/ additional qualification(s) acquired (e.g., MD etc), if any.
(vii) Complete and Proper Experience certificates/ Documents issued by the Employer in support of post qualification experience details mentioned by the candidate in the Application Form.
(viii) Concerned certificate for SC/ ST/ OBC (NCL)/ EWS/ PWD/ Ex-Serviceman, if applicable.
(ix) NOC/ Forwarding Letter from the employer in case the candidate is employed in Central/ State Government Department, Central/ State PSUs or Semi Government organization.
(x) Valid Photo ID Proof: PAN Card/ Voter ID/ Aadhar Card/ Driving License etc.

7.2 No other means / mode of application shall be accepted.

7.3 **Candidates are NOT required to submit hard copy of application form/ testimonials to GAIL at this stage.**

7.4 In case the candidate is intimated for further Selection Process, he/ she has to bring the original application form with all **ORIGINAL DOCUMENTS**, for which a separate communication will be issued to the concerned candidate.

7.5 Before applying for the post, candidates should ensure that he/ she fulfills the eligibility criteria and other conditions mentioned in this advertisement. GAIL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/ she has applied. No correspondence shall be entertained in this regard.

8. HEALTH/MEDICAL FITNESS

8.1 Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company.

9. SELECTION PROCESS

9.1 Candidates fulfilling all the eligibility criteria (based on the application as submitted), will be considered for further Selection Process. Depending on the number of candidates fulfilling all criteria, candidates will undergo single stage/ multiple stage selection process. In the event of number of applications being large, GAIL will adopt shortlisting criteria to restrict the number of candidates to be called for further selection process to a reasonable number by suitably raising the minimum eligibility standards.

9.2 Screening and selection will be based on the details provided by the candidates, hence it is necessary that only **accurate, full and correct information** is furnished by the applicants. Furnishing of wrong/ false information will be a disqualification and GAIL will not be responsible for any consequence of furnishing such wrong/ false information.

9.3 Since all the applications will be screened on the basis of data submitted by the candidate in the application form, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information, their candidature will be rejected. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature.

9.4 All the details given in the application form will be treated as **final** and **no changes** will be entertained.

9.5 It may please be noted that submission of application under factious/ pseudo names/ email ids is strictly prohibited. Any candidate resorting to such practices will be liable for suitable action under the provisions of IT Act 2000.

9.6 **Selection Process will involve Interview (through virtual mode) before the Selection Committee**. The detailed instructions will be communicated to the shortlisted candidates only.

9.7 The selection process as indicated above is tentative. Selection Process may, however, vary depending upon the administrative/ business requirements of the Company.

10. OTHER TERMS & CONDITIONS AND GENERAL INSTRUCTIONS

10.1 **Only Indian Nationals** are eligible to apply.

10.2 The candidates should ensure that they fulfill all eligibility criteria and other conditions of this advertisement and that the particulars furnished by them in the application form and the documents submitted by them later on (in terms of **Clause 7.1** as mentioned above) are correct in all respects. Mere admission to the Selection Process does not imply that the Company (GAIL) has been satisfied about the candidate's eligibility. In case it is detected at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of these shortcomings(s) is/ are detected even after appointment, his/ her services will be summarily terminated.

10.3 Request for change of Mailing address/ email ID/ category/ posts as declared in the application will **not be entertained**.

10.4 Candidates should possess a valid email ID. Candidates are advised to keep the email ID (to be entered compulsorily in the application form) active for at least **one year**. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. All information/ communication regarding participating in the Selection Process shall be provided through email to the candidates found apparently eligible based on the application data and documents submitted. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. GAIL will not be responsible for any loss of email sent, due to invalid/ wrong email ID provided by the candidate and no correspondence in this regard will be entertained.

10.5 Only short listed candidates who are found apparently eligible based on the application data and documents submitted will be called for participating in the Selection Process. In case the applicant does not receive any communication within **120 days** from the date of publication of this advertisement, it may be presumed that he/ she has not been short listed for the Selection Process.

10.6 Category **[SC/ ST/ OBC (NCL)/ EWS/ PwBD]** once filled in the application form will not be changed and no benefit of other category will be admissible later on.

10.7 The OBC candidates who belong to **"CREAMY LAYER**" are not entitled for OBC concession and such candidates have to indicate their category as **"General".**

10.8 Relaxations/ Reservations for SC/ ST/ OBC (Non Creamy Layer)/ EWS/ PwBD (degree of disability 40% or above) / Ex-Serviceman as per Government Directives are applicable.

10.9 Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found inconformity with eligibility criteria mentioned in the advertisement.

10.10 GAIL reserves the right to raise the minimum eligibility standards. GAIL also reserves the right to fill or not to fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.

10.11 The prescribed qualification is the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. GAIL's decision shall be final in this regard.

10.12 List of candidates shortlisted for participating in the Selection Process and also the list of selected candidates for appointment for the above posts will be displayed on GAIL Website www.gailonline.com for the information of the candidates in due course of time. Candidates are advised to visit GAIL Website www.gailonline.com for latest updates.

10.13 Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of **Ujjain Court** only.

10.14 Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on **"Careers"** section of GAIL website: www.gailonline.com only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

10.15 **IMPORTANT DATES**

#	Activity	Date
1	Date for forwarding of application by candidates	**30 days from publication of this advertisement**

11. IMPORTANT INSTRUCTIONS

11.1 We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Don't believe any advertisement/job announcement of GAIL (India) Limited circulated through e-mail, social media etc. Please rely on information hosted on our website www.gailonline.com for any job/career related information pertaining to GAIL (India) Limited.

11.2 In case you face any difficulty while applying, you can write to us at **hrdeptkhera@gail.co.in.**

