RAJENDRA INSTITUTE OF MEDICAL SCIENCES, RANCHI

Advertisement No 3423 Dated 14/11/ 2026

REQUIRED

Applications in prescribed Performa with complete biodata are invited to fill up the vacant faculty positions available with Regional Eye Institute, RIMS, Ranchi, an Autonomous Institution under Govt. of Jharkhand.

Description of Post :

Sl. no	Name of Post	No of Post	Category									
			Regular					Backlog				
			UR	ST	SC	BCI	BCII	UR	ST	SC	BCI	BCII
1	Assistant Professor	5	2	1	-	1	-	-	-	1		-
2	Associate Professor	3	2	-	-	1	-	-	-	-	-	-
3	Professor	3	1	1	-	1	-	-	-	-	-	-

Essential Educational Qualification:

I. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in part II of the third schedule should also fulfill the condition specified in section 13(3) of the Act.

II. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/ subject.

III. For the post of Associate Professor and Professor, the candidate must have completed the Basic Course in Biomedical Research from an institute recognized by NMC.

Essential Experience & Publication for the post of Assistant Professor :

Three years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining of M.D/M.S. Or a qualification recognized equivalent thereto as per NMC norms. Out of which at least 1 year should be as Senior Resident in the subject in a recognized medical college.

Essential Experience & Publication for the post of Associate Professor :

I. Six years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining M.D/M.S. or a qualification recognized equivalent thereto as per MCI norms. Out of which at least 4 years should be as Assistant Professor in a recognized medical college.

II. Two Publications in journals, indexed as per NMC Criteria, during the period as Assistant Professor and should be amongst the first 3 authors.

Essential Experience for the post of Associate Professor :

I. Fourteen years of teaching and/or research experience in a recognized institution in the subject of speciality after obtaining M.D/M.S. or a qualification recognized equivalent thereto as per

MCI norms. Out of which, at least 3 years should be as an Associate Professor in a recognized medical college.

II. Two Publications in journals, indexed as per NMC Criteria, during the period as Associate Professor and should be amongst the first 3 authors.

Application Process:

The application should be filled out using the online form at the following link, or by scanning the provided QR code. After submission, a printout of the filled form should be taken, and a duly signed form should be sent to the Dean (Academics), RIMS Ranchi, along with self-attested copies of all educational and experience certificates, Caste Certificate, Certificates of paper/ poster presentations, first page of published articles, book chapters, patent certificates, etc.

https://rims.res.in/faculty-application/

In case of difficulty in filling the online form call 9431358260

Screening process:

The process will involve two screening stages. The first screening stage will involve a scrutiny committee assessing applications for eligibility based on advertised qualifications, as per AIIMS & NMC rules and institutional recruitment rules. The second stage will involve another committee, chaired by the Dean (Academics), which will shortlist candidates for interview. In a step towards a more transparent and merit-based faculty recruitment process, RIMS, Ranchi has developed objective screening criteria and scores for shortlisting of the applicants. The objective criteria have been approved by the competent authority. For more than six applicants per vacancy, the **Objective Screening Criteria*** (Annexure-1) will be used to shortlist candidates for interviews. In case more than one candidate has similar scores, all with the same score will be called for interview even if the number of shortlisted candidates is more than six for that vacancy.

Interview and Selection process:

The list of shortlisted candidates will be displayed on the institutional website, and they will be called for the interview.

Verification and Disqualifications:

Shortlisted candidates must bring original documents for all parameters listed in the online application form for verification on the interview day. Failure to produce documents, provide false information, or engage in any other illegal action will lead to disqualification and potential cancellation of candidature at any stage.

Pay Scale of Professor (As per 7th Pay)

Pay Band-IV 37400- 67000 (Minimum pay Rs 51,600) GP+ 10500+NPA+other allowances
(As per RIMS Regulation)

Pay Scale of Associate Professor (As per 7th Pay)

Pay Band-IV 37400- 67000 (Minimum pay Rs 42,800) GP+ 9000+NPA+other allowances
(As per RIMS, Regulation)

Pay Scale of Assistant Professor (As per 7th Pay)

Pay Band-III 15600- 39100 (Minimum pay Rs 30,000) GP+ 8000+NPA+other allowances
(As per RIMS Regulation)

MAXIMUM AGE LIMIT: 50 years for Assistant Professor/ Associate Professor, 58 years for Additional Professor/ Professor. As per AIIMS Rules.

Date for qualifying experience: 15-12-2026

INSTRUCTION FOR THE CANDIDATES

1. Complete application in prescribed Performa, with bio-data in all respects, signed by the candidate, should reach the office of the Director, Rajendra Institute of Medical Sciences, Ranchi-834009 on/or before i.e **15-12-2026** till 5.00 PM by Registered/Speed Post only. After the due date and time (**15-12-2026** till 5.00 PM), applications or any other documents shall not be accepted. The institute shall not be responsible for postal delay.
2. The envelope should be superscribed with the post applied for.
3. Separate applications should be sent, if the candidate is applying for more than one post in separate envelope.
4. The discipline/subject for which the application(s) is/are being submitted needs to be indicated clearly.
5. Self attested photocopies of the mark sheets of all MBBS examinations, certificate(s) of educational qualifications, Caste certificate& all testimonials showing experience etc. and one self attested passport size photographs should be attached with the application form.
6. Incomplete application will not be considered.
7. The period of probation is two years for all posts from the date of their joining.
8. Employees of Government or Semi-government departments should apply through proper channel. However advance copy shall also be accepted provided proof of seeking No Objection Certificate from the employer, is annexed with the application.
9. The candidate must be a citizen of India.
10. The post(s) is/are full-time, and private practice of any kind will not be allowed.
11. No TA/DA will be given to the candidate(s) if called for interview.
12. Reservation roster as per Jharkhand Government Rules is applicable.
13. Director, RIMS, Ranchi reserves the right to reject all or any application without assigning any reason.
14. The candidate must enclose Application Fee:
    (i) for General, BC-I Rs. 1000/-(Rs. One Thousand Only)
    (ii) SC & ST candidates Rs. 250/-(Rs. Two Hundred Fifty Only),
    (non-refundable)
    Payable by NEFT/RTGS in A/c no. 50200047672661 of HDFC Bariatu, Ranchi (Jharkhand), IFS Code: HDFC0002728. The Details of Receipt/proof of the online submission of the application fee are uploaded along with the application form.
15. Canvassing in any form and /or bringing in any influence will be treated as disqualification.
16. The benefit of reservation shall be given only to the resident of Jharkhand and the certificate to that effect should and must be issued by the competent authority (ies) of Jharkhand state.
17. In case of selection of Central/State Government employee he/she shall be allowed to join only when he/she shall give declaration that he/she will be absorbed in the services of RIMS, Ranchi as per Rule 11(2) of RIMS Rules 2002.
18. The candidate shall not be allowed to join the service of RIMS, Ranchi unless he/she is relieved from previous organization.
19. If any information/ document given by candidate in application from is found to be false and forged, candidature will be cancelled or service will be terminated.
20. **Candidates are requested to fill the online form from the link or by scanning the given QR code**

21. Director RIMS, Ranchi reserved right to cancel this advertisement at any time as per exigency.
22. All disputes shall lie in jurisdiction of Ranchi High Court.
23. The number of Vacancy may increase or decrease according to the situation of necessity.
24. Advertisement also available on website www.rimsranchi.ac.in
25. **Note: The above file has approval of the Director, RIMS, Ranchi**

Sd/-
Dean,
Rajendra Institute of Medical Sciences,
Ranchi

Memo……../RIMS, Ranchi, dated:……

Copy to: Account Officer/ Office Superintendent/ Accountant/ Chief Cashier/ Cashier/ Director Cell/ Receiving Clerk and Notice Board, RIMS, Ranchi for information and needful.

24/11/22

Dean,
Rajendra Institute of Medical Sciences,
Ranchi.

ANNEXURE-1

Objective Screening Criteria*

Serial No.	Objective screening score	Scoring method	Maximum score
	I. Academic and Professional achievements (30 marks)		
1	Points obtained based on % marks in MBBS 50-55%=12, 56-60%=14, 61-69%=16, 70-74%=18, ≥ 75%= 20, for each failure= minus 2	1-20 as mentioned	20
2	Points obtained based on DM/MCh/DrNB degree	5	5
3	Work experience (more than essential experience requirement) as faculty (2 marks per completed year in one organization)	2 per year as mentioned	5
	II. Research and publications (30 marks)		
1	Pubmed indexed publication including accepted for publication (3 marks for each Systematic review or meta-analysis or RCT, 2 marks for original article-Case control study and cohort study, and 1 mark for each case report/ letter to editor/review/) [all having PMID number]	1-3 as mentioned	15
2	Book/ book chapter published (1 mark)	1 per chapter or book	2
3	Funded project from ICMR/DST/SERB/DBT/CSIR/international (4 marks per project as PI, 2 marks per project as Co-PI)	2-6 as mentioned	6
4	Accepted patent (2 marks)	2	2
	III. **Presentations (20 marks)**		
1	Oral presentation/lecture in National Conference (1 mark per presentation)	1 per presentation/lecture	6
2	Poster presentation in National Conference (1 mark per presentation)	1 per presentation	2
3	Oral presentation/lecture in International Conference (2 marks per presentation)	2 per presentation/lecture	6
4	Poster presentation in International Conference (1 mark per presentation)	1 per presentation	2
5	Best paper award	2 per award	4