गार्डन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड
Garden Reach Shipbuilders & Engineers Limited
(भारत सरकार का उपक्रम / A Govt. of India Undertaking), रक्षा मंत्रालय / Ministry of Defence
Regd and Corp Office: GRSE BHAVAN, 61, Garden Reach Road, Kolkata - 700 024
Web: www.grse.in, (CIN: L35111WB1934GOI007891)

EMPLOYMENT NOTIFICATION NO. 2025/08(O)

DETAILED ADVERTISEMENT FOR OFFICER POSTS

GRSE Ltd. is one of the Premier Schedule-A Mini Ratna, Category -I Defence Shipyard. It is effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following posts in various disciplines:

Opening Date for Online Registration: 19 December 2025 (from 14:00 hrs.)

Closing Date for Online Registration: 09 January 2026 (upto 23:59 hrs.)

Sl. No.	Name of Post/ (Grade)	Scale of pay (IDA)	Max. Age as on 01 Dec 2025	Discipline/ Posts/ Reservation	Minimum Qualification and Years of post-qualification experience (if any) as on 01 Dec 2025
A	**PERMANENT CONTRACTUAL EMPLOYMENT**				
1	**Executive Director (E-9)**	**150000-3%-300000**	56 years	Technical- 01 (UR)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 26 years post qualification relevant experience **[Refer detailed advertisement]**
2	**Chief General Manager (E-8)**	**120000-3%-280000**	54 years	Technical- 03 (UR-2, OBC-1)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 24 years post qualification relevant experience [Refer detailed advertisement]
3	**General Manager (E-7)**	**100000-3%-260000**	52 years	Technical-Commercial- 01 (OBC) (Backlog Vacancy)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) MBA/ PG Degree/ PG Diploma in Material Management/ Supply Chain Management/ Logistics Management/ Operations Management is preferable. (iii) 22 years post qualification relevant experience **[Refer detailed advertisement]**
4	**Additional General Manager (E-6)**	**90000-3%-240000**	50 years	Technical-07 (UR-3, OBC-2, SC-1, EWS-1)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 20 years post qualification relevant experience **[Refer detailed advertisement]**
5	**Additional General Manager (E-6)**	**90000-3%-240000**	50 years	Regional Office (Delhi)- 01 (UR)	(i) Full Time Graduate in any discipline (ii) 20 years post qualification relevant experience **[Refer detailed advertisement]**
6	**Deputy General Manager (E-5)**	**80000-3%-220000**	48 years	Technical-07 (UR-1, OBC-4, SC-1, ST-1) (incl. 01 Backlog OBC vacancy)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 15 years post qualification relevant experience **[Refer detailed advertisement]**
7	**Senior Manager (E-4)**	**70,000- 3%-2,00,000**	45 years	Technical – 04 (UR-2, SC-1, EWS-1)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 11 years post qualification relevant experience **[Refer detailed advertisement]**
8	**Senior Manager (E-4)**	**70,000- 3%-2,00,000**	45 years	Admin – 01 (UR)	(i) Full Time Graduate with 02 years full time MBA / PG Degree/ PG Diploma in Hospitality Management/ Hospitality Administration/ Hotel Management (ii) 11 years post qualification relevant experience **[Refer detailed advertisement]**
9	**Senior Manager (E-4)**	**70,000- 3%-2,00,000**	45 years	Company Secretary – 01 (UR)	(i) Associate/ Fellow Member of Institute of Company Secretaries of India (ICSI) (ii) 11 years post qualification relevant experience **[Refer detailed advertisement]**
10	**Manager (E-3)**	**60,000- 3%-1,80,000**	42 years	Finance - 01 (ST) (Backlog vacancy)	(i) Chartered Accountant (CA) **OR** Cost & Management Accountant (CMA) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
11	**Manager (E-3)**	**60,000- 3%-1,80,000**	42 years	IT-01 (OBC) (Backlog vacancy)	(i) Four years full time degree in Engineering or equivalent in any discipline **OR** Full time Master of Computer Applications (MCA) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
12	**Manager (E-3)**	**60,000- 3%-1,80,000**	42 years	Technical – 07 (UR-4, OBC-2, SC-1) (Out of 07 posts, 01 post will be reserved for PwBD (VH/LV) category)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**

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13	**Deputy Manager (E-2)**	**50000- 3%- 160000**	35 years	Legal - 01 (OBC) (Backlog vacancy)	(i) Full Time Graduate and full time LLB. The LL.B. Degree must be obtained from a University / Institution recognized by Bar Council of India. (ii) 05 years post qualification relevant experience **[Refer detailed advertisement]**
14	**Deputy Manager (E-2)**	**50000- 3%- 160000**	35 years	Medical-01 (OBC) (Backlog Vacancy)	(i) MBBS degree from any University recognized by National Medical Commission (ii) 05 years post qualification relevant experience **[Refer detailed advertisement]**
15	**Deputy Manager (E-2)**	**50000- 3%- 160000**	35 years	Technical-01 (ST)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 05 years post qualification relevant experience **[Refer detailed advertisement]**
16	**Deputy Manager (E-2)**	**50000- 3%- 160000**	35 years	Finance – 01 (UR)	(i) Chartered Accountant (CA) **OR** Cost & Management Accountant (CMA) (ii) 05 years post qualification relevant experience **[Refer detailed advertisement]**
17	**Deputy Manager (E-2)**	**50000- 3%- 160000**	35 years	Technical (QA-NDT) – 01 (UR)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical / Marine / Electrical / Electronics/ Metallurgy/ Civil/ Production/ Naval Architecture (ii) 05 years post qualification relevant experience with valid NDT Level-III certification in RT & UT methods and any one method in MPT, LPT, PAUT. **[Refer detailed advertisement]**
18	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Safety –01 (OBC) (Backlog Vacancy)	(i) 4 years Full time degree in Engineering or equivalent in any discipline with Degree or Diploma in Industrial Safety recognized by the Govt. of West Bengal **OR** Full time Graduate in Physics and Chemistry with Degree or Diploma in Industrial Safety recognized by the Govt. of West Bengal **OR** Four years full time degree in Engineering or equivalent in the discipline of Safety & Fire Engineering/ Fire Technology & Safety Engineering (from UGC recognized university/ AICTE approved institution) **OR** 4 years Full time degree in Engineering or equivalent in any discipline with ME/ M.Tech. in Industrial Safety/ Safety & Occupational Health Engg. (approved by AICTE) (ii) 55% overall marks or equivalent CGPA. (iii) Working knowledge/ skills of Bengali (reading, writing and speaking) is required. **[Refer detailed advertisement]**
19	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Medical –01 (UR)	MBBS degree from any University recognized by National Medical Commission **[Refer detailed advertisement]**
20	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Naval Architecture- 08 (UR-2, OBC-2, SC-2, ST-1, EWS-1)	i) Four years full time degree in Engineering or equivalent in the discipline of Naval Architecture (ii) First class or 60% overall marks or equivalent CGPA (55% overall marks or equivalent CGPA for OBC/SC/ST/PwBD) **[Refer detailed advertisement]**\
21	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Mechanical- 06 (UR-2, OBC-1, SC-1, ST-1, EWS-1)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical Engineering (ii) First class or 60% overall marks or equivalent CGPA (55% overall marks or equivalent CGPA for OBC/SC/ST/PwBD) **[Refer detailed advertisement]**
22	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Electrical- 04 (UR-2, OBC-1, SC-1)	(i) Four years full time degree in Engineering or equivalent in the discipline of Electrical Engineering (ii) First class or 60% overall marks or equivalent CGPA (55% overall marks or equivalent CGPA for OBC/SC/PwBD) **[Refer detailed advertisement]**
23	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Electronics- 06 (UR-2, OBC-2, SC-1, EWS-1) (incl. 01 Backlog OBC vacancy)	(i) Four years full time degree in Engineering or equivalent in the discipline of Electronics Engineering (ii) First class or 60% overall marks or equivalent CGPA (55% overall marks or equivalent CGPA for OBC/SC/PwBD) **[Refer detailed advertisement]**

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24	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Civil-01 (OBC)	(i) Four years full time degree in Engineering or equivalent in the discipline of Civil Engineering (ii) 55% overall marks or equivalent CGPA **[Refer detailed advertisement]**
25	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Human Resource- 01 (UR)	(i) Full time Graduate with 02 years full time MBA/ PG Degree/ PG diploma or equivalent in Human Resource Management/ Human Resource Development/ Personnel Management/ Industrial Relations/ Social Work/ Labour Welfare discipline (ii) First class or 60% overall marks or equivalent CGPA in MBA/ PG Degree/ PG diploma **[Refer detailed advertisement]**
26	**Assistant Manager (E-1)**	**40000- 3%- 140000**	28 years	Company Secretary- 01 (UR)	Associate Member of Institute of Company Secretaries of India (ICSI) **[Refer detailed advertisement]**
	Out of the 29 posts of Assistant Managers, one vacancy each will be reserved for candidates belonging to PwBD (VH/LV) and PwBD (HH/PD) categories.				
27	**Junior Manager (E-0) (posting will be at Kolkata or Ranchi)**	**30000- 3%- 120000**	32 years	Security – 02 (OBC-2) (Backlog Vacancies)	(i) Full time Diploma in Engineering in any discipline or equivalent with Full time Diploma in Security Management (having minimum 01 year duration) or equivalent **OR** Full time Graduate in any discipline with Full time Diploma in Security Management (having minimum 01 year duration) or equivalent (For Defence Services/ Paramilitary forces/ State police forces personnel with minimum 15 years' service, the requirement of Diploma in Security Management qualification is exempted) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
28	**Junior Manager (E-0)**	**30000- 3%- 120000**	32 years	Technical (Engineering) – 01 (ST) (Backlog Vacancy)	(i) Full time Diploma in Engineering or equivalent in the discipline of Mechanical/ Production/ Marine Engineering **OR** Full time B .Sc. (Shipbuilding & Repair) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
29	**Junior Manager (E-0)**	**30000- 3%- 120000**	32 years	Technical (Hull) – 01 (ST) (Backlog Vacancy)	(i) Full time Diploma in Engineering or equivalent in the discipline of Mechanical/Civil Engineering/Naval Architecture/Shipbuilding **OR** Full time B.Sc. (Shipbuilding & Repair) **OR** Full time B.Sc. (Nautical Science) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
30	**Junior Manager (E-0)**	**30000- 3%- 120000**	32 years	Technical – 03 [PwBD (VH/LV)-2, PwBD (HH/PD)-1]	(i) Full time Diploma in Engineering or equivalent in the discipline of Mechanical/ Civil Engineering / Naval Architecture/ Shipbuilding / Electrical / Electronics **OR** Full time B.Sc. (Shipbuilding & Repair) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
31	**Junior Manager (E-0)**	**30000- 3%- 120000**	32 years	Technical (Electrical & Electronics Systems)– 03 (OBC-2, SC-1)	(i) Full time Diploma in Engineering or equivalent in the discipline of Electrical / Electronics/ Mechanical/ Marine/ Naval Architecture/ Civil Engineering **OR** Full time B.Sc. (Shipbuilding & Repair) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
B	**FIXED TERM CONTRACTUAL EMPLOYMENT (On Fixed Term Contractual Basis for 03 years extendable maximum of another 02 years)**				
1	**Project Superintendent (FT) (CGM / E-8)**	**120000- 3%-280000**	54 years	Technical- 01 (OBC) (Backlog Vacancy)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 24 years post qualification relevant experience **[Refer detailed advertisement]**
2	**Deputy General Manager (FT) (E-5)**	**80000-3%- 220000**	48 years	Technical- 03 (UR-1, OBC-1, SC-1) (Backlog OBC & SC Vacancies)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 15 years post qualification relevant experience **[Refer detailed advertisement]**
3	**Senior Manager (FT) (E-4)**	**70000-3%- 200000**	45 years	Technical– 08 (UR-2, OBC-3, SC-2, ST-1) (Backlog OBC, SC & ST Vacancies)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 11 years post qualification relevant experience **[Refer detailed advertisement]**
4	**Senior Manager (FT) (E-4)**	**70000-3%- 200000**	45 years	Technical-Design- 01 (UR) (for posting at Vizag)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Marine Engineering/ Civil/ Naval Architecture (ii) 11 years post qualification relevant experience **[Refer detailed advertisement]**
5	**Manager (FT) (E-3)**	**60,000- 3%- 1,80,000**	42 years	Medical-02 (UR-1, OBC-1) (Backlog OBC Vacancy)	(i) MBBS degree from any University recognized by National Medical Commission (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**

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6	**Manager (FT) (E-3)**	**60,000- 3%- 1,80,000**	42 years	Technical (Design)- 01 (UR)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
7	**Manager (FT) (E-3)**	**60,000- 3%- 1,80,000**	42 years	Technical-Design- 02 (UR-2) (for posting at Vizag)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Marine Engineering/ Civil/ Naval Architecture (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
8	**Deputy Manager (FT) (E-2)**	**50000- 3%- 160000**	35 years	Technical (Design)- 05 (UR-2, OBC-2, EWS-1)	(i) Four years full time degree in Engineering or equivalent in the discipline of Mechanical/ Electrical/ Electronics/ Marine Engineering/ Civil/ Production/ Naval Architecture (ii) 05 years post qualification relevant experience **[Refer detailed advertisement]**
9	**Deputy Manager (FT) (E-2)**	**50000- 3%- 160000**	35 years	IT – 01 (UR)	(i) Four years full time degree in Engineering or equivalent in any discipline **OR** Full time Master of Computer Applications (MCA) (ii) 05 years post qualification relevant experience **[Refer detailed advertisement]**
10	**Deputy Manager (FT) (E-2)**	**50000- 3%- 160000**	35 years	Medical-01 (OBC) The post is reserved for PwBD (OH) # (Backlog Vacancy)	(i) MBBS degree from any University recognized by National Medical Commission (ii) 05 years post qualification relevant experience **[Refer detailed advertisement]**
	# However, candidates belonging to PwBD (VH/LV) and PwBD (HH/PD) can also apply for this post. [Refer detailed advertisement]				
11	**Junior Manager (FT) (E-0)**	**30000- 3%- 120000**	32 years	Security – 01 (UR)	(i) Full time Diploma in Engineering in any discipline or equivalent with Full time Diploma in Security Management (having minimum 01 year duration) or equivalent **OR** Full time Graduate in any discipline with Full time Diploma in Security Management (having minimum 01 year duration) or equivalent (For Defence Services/ Paramilitary forces/ State police forces personnel with minimum 15 years' service, the requirement of Diploma in Security Management qualification is exempted) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**
12	**Junior Manager (FT) (E-0)**	**30000- 3%- 120000**	32 years	Technical (Electrical & Electronics Systems) – 02 (UR-1, OBC-1)	(i) Full time Diploma in Engineering or equivalent in the discipline of Electrical / Electronics/ Mechanical/ Marine/ Naval Architecture/ Civil Engineering **OR** Full time B.Sc. (Shipbuilding & Repair) (ii) 08 years post qualification relevant experience **[Refer detailed advertisement]**

For posts on Fixed Term Contractual basis: Employees engaged on Fixed Term Contract cannot claim permanency and will not be considered for promotion. However, in later part of recruitment, if it is seen that requirement will be for a longer period, they may be absorbed in the equivalent induction grade in the permanent roll based on the proven track record of their performance, Organizational requirement, availability of vacancies etc. as per the rules of the Company.

NOTE:

i. Age relaxations will be as per Government Guidelines.

ii. **The details like general conditions, qualification, eligibility, selection process, how to apply etc. are available in 'Career section' of GRSE website www.grse.in or https://jobapply.in/grse2025. Any Addendum/Corrigendum will be published in GRSE website only.**

iii. Candidates must refer to the detailed advertisement before applying

iv. Applications are required to be made only through online mode. No other means / mode of submission of applications will be accepted.