F.No.12/2/2023-JCA
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)
Pers. Policy (JCA) Section

GPOA-3, Netaji Nagar,
New Delhi-110023,
Dated the 16th July, 2026

OFFICE MEMORANDUM

Subject: Holidays to be observed in Central Government Offices during the year 2027- reg.

It has been decided that the holidays, as specified in the **Annexure –I** to this O.M., will be observed in all the Administrative Offices of the Central Government located at Delhi/New Delhi during the year 2027. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays specified at **Annexure – II**.

2. Central Government Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays, to be chosen out of the 12 optional holidays indicated below at para 3.1:

1. **REPUBLIC DAY**
2. **INDEPENDENCE DAY**
3. **MAHATMA GANDHI'S BIRTHDAY**
4. **BUDDHA PURNIMA**
5. **CHRISTMAS DAY**
6. **DUSSEHRA (VIJAYA DASHMI)**
7. **DIWALI (DEEPAVALI)**
8. **GOOD FRIDAY**
9. **GURU NANAK'S BIRTHDAY**
10. **IDU'L FITR**
11. **IDU'L ZUHA**
12. **MAHAVIR JAYANTI**
13. **MUHARRAM**
14. **PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)**

3.1. For offices located in Delhi / New Delhi, three holidays are selected by the Department of Personnel & Training and for the offices located outside Delhi/New Delhi three holidays are to be chosen by the Central Government Employees Welfare Coordination Committee in the State Capitals, if necessary, in consultation with Coordination Committees at other places in the State, from the list indicated below. The final list, applicable uniformly to all Central Government offices within the concerned State, shall be notified accordingly and no change can be carried out thereafter. It is also clarified that no change is permissible in the festivals and dates, as indicated at Annexure –I and Annexure-II baring a few exceptions indicated at para 5.1 and 5.2 hereinafter. The 12 optional holidays are as follows:

1. **AN ADDITIONAL DAY FOR DUSSEHRA**
2. **HOLI**
3. **JANAMASHTAMI (VAISHNAV)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**
6. **GANESH CHATURTHI / VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**

10. PONGAL
11. SRI PANCHAMI / BASANT PANCHAMI
12. VISHU/ VAISAKHI / VAISAKHADI / BAHAG BIHU / MASHADI / UGADI / CHAITRA SUKLADI / CHETI CHAND / GUDI PADAVA /1ST NAVRATRA / NAORAZ/CHHATH POOJA/KARVA CHAUTH.

3.2 No substitute holiday should be allowed if any of the festival holidays, initially declared, subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended as Annexure-II to this O.M. is meant for Central Government Offices located in Delhi / New Delhi. The Coordination Committees at the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance. However, the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are also to be included in the list of restricted holidays.

5.1 For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, Public Grievances and Pensions, after ascertaining the position from the Govt. of NCT of Delhi/DCP, Special Branch, Delhi Police.

5.2 For offices outside Delhi / New Delhi, the Central Government Employees Welfare Coordination Committees at the State Capitals are authorised to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad.

5.3 It may happen that the change of date in respect of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through P.I.B/T.V./A.I.R./ Newspapers and the Heads of Department / Offices of the Central Government may take action according to such an announcement, without waiting for a formal order, about the change of date.

6. During 2027, Diwali (Deepavali) falls on Friday, October 29, 2027 (Kartika 7). In certain States, the practice is to celebrate the occasion a day in advance, i.e., on "Naraka Chaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Naraka Chaturdasi Day (in place of Deepavali Day) in the Central Government Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. Central Government Organisations which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi's birthday, as compulsory holidays. The remaining holidays / occasions may be determined by such establishments/organisations themselves for the year 2027, subject to para 3.2 above.

8. Union Territory Administrations shall decide the list of holidays in terms of Instructions issued in this regard by the Ministry of Home Affairs.

9. In respect of Indian Missions abroad, the number of holidays may be notified in accordance with the instructions contained in this Department's O.M. No.12/5/2002-JCA dated 17th December, 2002. In other words, they will have the option to select 10 (Ten) holidays of their own only after including in the list, three National Holidays, Prophet Mohammad's Birthday (Id-e-Milad), Dussehara (Vijaya Dashmi), Guru Nanak's Birthday and Christmas Day included in the list of compulsory holidays and falling on days of weekly off.

10. In respect of Banks, the holidays shall be regulated in terms of the extant instructions issued by the Department of Financial Services, Ministry of Finance.

11. Hindi version will follow.

(Amit Pankaj)
Director (JCA)
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To :

1. All Ministries/ Departments of Government of India.
2. UPSC/CVC/C&AG/PMO/Lok Sabha Secretariat/Rajya Sabha Secretariat/President's Secretariat/Vice-President's Secretariat/ Supreme Court/High Court of the States/Central Administrative Tribunal Principal Bench/ Election Commission of India/Minorities Commission/ National Human Rights Commission/Central Information Commission/National Commission for Women/National Commission for SC/NCST/NCBC.
3. All attached and subordinate offices of Ministry of Personnel, P.G. & Pensions.
4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
5. All Staff Side Members of the National Council (JCM).
6. All Staff Side Members of the Departmental Council (JCM), Ministry of Personnel, P.G. and Pensions.
7. Chairman/Secretaries, Central Government Employees Welfare Coordination Committees (As per updated list from Welfare Section).
8. PS to Cabinet Secretary.
9. Deputy Secretary (Coordination), Delhi Govt. Secretariat, I.G. Stadium, I.T.O., New Delhi.
10. The Manager (Store),Government of India, Forms Store,166 Lenin Sarai, Kolkata
11. Chief Secretaries to all the State Governments/Union Territories.
12. Directorate of Advertising and Visual Publicity, PTI Building, New Delhi
13. Deputy Director (Bills), Dte. of Printing, B-Wing, Nirman Bhavan, New Delhi
14. Positional Astronomy Centre, Block-AQ, Plot No.8 Sector-V, Saltlake, Manish Bathan, Kolkata - 700091

ANNEXURE-I

LIST OF HOLIDAYS FOR THE YEAR 2027 TO BE OBSERVED IN THE ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI

S.No.	Holiday	Date	Saka Date	Day
		SAKA ERA 1948		
1.	Republic Day	January 26	Magha 06	Tuesday
2.	Id-ul-Fitr	March 10	Phalguna 19	Wednesday
		SAKA ERA 1949		
3.	Holi	March 23	Chaitra 02	Tuesday
4.	Good Friday	March 26	Chaitra 05	Friday
5.	Ram Navami	April 15	Chaitra 25	Thursday
6.	Mahavir Jayanti	April 19	Chaitra 29	Monday
7.	Id-ul-Zuha (Bakrid)	May 17	Vaisakha 27	Monday
8.	Budha Purnima	May 20	Vaisakha 30	Thursday
9.	Muharram	June 16	Jyaishtha 26	Wednesday
10.	Independence Day	August 15	Sravana 24	Sunday
11.	Milad-un-Nabi or Id-e-Milad (Prophet Mohammad's Birthday)	August 15	Sravana 24	Sunday
12.	Janmashtami (Vaishnav)	August 25	Bhadra 03	Wednesday
13.	Mahatma Gandhi's Birthday	October 02	Asvina 10	Saturday
14.	Dussehra (Vijaya Dashmi)	October 09	Asvina 17	Saturday
15.	Diwali (Deepavali)	October 29	Kartika 07	Friday
16.	Guru Nanak's Birthday	November 14	Kartika 23	Sunday
17.	Christmas Day	December 25	Pausha 04	Saturday

ANNEXURE-II

LIST OF RESTRICTED HOLIDAYS FOR THE YEAR 2027 IN RESPECT OF ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI

S.No	Holiday	Date	Saka Date	Day
		SAKA ERA 1948		
1.	New Year's Day	January 01	Pausha 11	Friday
2.	Makar Sankranti / Magha Bihu	January 14	Pausha 24	Thursday
3.	Pongal, Guru Gobind Singh's Birthday	January 15	Pausha 25	Friday
4.	Sri Panchami, Basant Panchami	February 11	Magha 22	Thrusday
5.	Shiva Ji Jayanti	February 19	Magha 30	Friday
6.	Guru Ravi Das's Birthday	February 20	Phalguna 01	Saturday
7.	Swami Dayananda Saraswati's Birthday	March 02	Phalguna 11	Tuesday
8.	Jamat-Ul-Vida	March 05	Phalguna 14	Friday
9.	Maha Shivratri	March 06	Phalguna 15	Saturday
		SAKA ERA 1949		
10.	Holika Dahan, Dolyatra	March 22	Chaitra 01	Monday
11.	Easter Sunday	March 28	Chaitra 07	Sunday
12.	Chaitra Sukladi /Gudi Padava/Ugadi/ Cheti Chand /1st Navratra	April 07	Chaitra 17	Wednesday
13.	Vaisakhi /Vishu/ Meshadi (Tamil New Year's Day)	April 14	Chaitra 24	Wednesday
14.	Vaisakhadi (Bengal) / Bahag Bihu (Assam)	April 15	Chaitra 25	Thursday
15.	Guru Rabindranath Tagore's Birthday	May 09	Vaisakha 19	Sunday
16.	Rath Yatra	July 05	Ashadha 14	Monday

17.	Parsi New Year's day/Navroz	August	15	Sravana	24	Sunday
18.	Raksha Bandhan	August	17	Sravana	26	Tuesday
19.	Ganesh Chaturthi /Vinayak Chaturthi	September	04	Bhadra	13	Saturday
20.	Onam or Thiru Onam Day	September	12	Bhadra	21	Sunday
21.	Dusshera (Saptami)	October	06	Asvina	14	Wednesday
22.	Dussehra (Mahashtami)	October	07	Asvina	15	Thursday
23.	Dussehra (Mahanavmi)	October	08	Asvina	16	Friday
24.	Maharishi Valmiki's Birthday	October	15	Asvina	23	Friday
25.	Karaka Chaturthi (Karwa Chouth)	October	18	Asvina	26	Monday
26.	Naraka Chaturdasi	October	28	Kartika	06	Thursday
27.	Govardhan Puja	October	30	Kartika	08	Saturday
28.	Bhai Duj	October	31	Kartika	09	Sunday
29.	Pratihar Shashthi or Surya Shashthi (Chhath Puja)	November	04	Kartika	13	Thursday
30.	Guru Teg Bahadur's Martyrdom Day	November	24	Agrahayana	03	Wednesday
31.	Hazarat Ali's Birthday	December	12	Agrahayana	21	Sunday
32.	Christmas Eve	December	24	Pausha	03	Friday

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