वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्

**COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH**

**अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली – 110001**

**ANUSANDHAN BHAWAN, 2, RAFI MARG, NEW DELHI – 110001**

**(www.csir.res.in)**

**ADVERTISEMENT NO. R&A/02/2026**

| **Access link** | https://recruitment.csir.res.in or https://www.csir.res.in |
|---|---|
| Start Date for Registration for Online Application | 20th Nov-2026 at 10.00 AM |
| Last Date for Registration & Submission of Online Application | 21st Dec-2026 at 5.00 PM |
| Last Date For Payment of Online Application | 21st Dec-2026 at 5.00 PM |
| Help Desk | ra.helpdesk@csir.res.in |

## ABOUT CSIR

1. The Council of Scientific & Industrial Research [CSIR] established in 1942, is an autonomous body under the aegis of Department of Scientific and Industrial Research (DSIR), Ministry of Science and Technology, Government of India. It is Nation's premier R&D Organization and has a network of 37 National Laboratories with a Pan-India presence across the country. CSIR in pursuit of its mandate to develop and nurture S&T manpower in the country, envisages a transformed work culture with young and dynamic knowledge workforce that would facilitate and support multifarious initiatives that have been taken up in CSIR. For more details about CSIR, kindly refer to website www.csir.res.in.

2. CSIR invites applications from suitably qualified, dynamic, result-oriented and dedicated Indian citizens for the following posts, on direct recruitment basis:

| **Post Code** | **Designation & Group** | **No. of Posts** | **Pay level** | **Upper Age Limit [on the last date of submission of online application]** |
|---|---|---|---|---|
| SECO | Security Officer (Group-B) | 01-UR | Pay Matrix Level- 7 (Rs.44900-142400/- | Maximum 35 Years** |
| SECA | Security Assistant/Watch & Ward Assistant (Group-B) | 03-UR | Pay Matrix Level- 6 (Rs.35400-112400/- | Maximum 28 Years** |
| JHT | Junior Hindi Translator (Group-B) | 01-UR | Pay Matrix Level- 6 (Rs.35400-112400/- | Maximum 30Years** |
| DRIVER | Driver (Group -C) | 01- UR | Pay Matrix Level -2 (Rs.19,900–Rs.63,200) | Maximum 27 Years** |
| MTS | Multi-Tasking Staff (Non-Tech - Group 'C') | Total = 23* posts [UR-12, ST-02, OBC-07, EWS-02] | Pay Matrix Level- 1 (Rs.18000-Rs.56900/-) | Maximum 25 Years** |

| **Under Horizontal Reservation** |
|---|
| ***Out of 23 posts of MTS,** 01 post is reserved for PwBD (Category-"a", i.e. Blind & Low Vision) and 02 posts are reserved for Ex-Servicemen. |

**Abbreviations used:**

UR-Unreserved, ST-Scheduled Tribe, OBCs (NCL)-Other Backward Classes (Non-Creamy Layer), EWS-Economically Weaker Sections, PwBD - Persons with Benchmark Disability.

** Please see the details of age relaxation under Age Limit & Relaxation Column.

**2.1.** Candidates are advised to apply well in time without waiting for the last date for submission of online applications. No request for extension of last date for submission of online application will be entertained.
**2.2.** The number of vacancies indicated against each post is provisional and may increase or decrease.
**2.3.** Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
**2.4.** Persons with Benchmark Disabilities (PwBDs) fulfilling the eligibility criteria prescribed under GoI /CSIR instructions are encouraged to apply.

## 3. Essential qualification, Experience & Job requirement:

### (I) Security Officer (Post Code -SECO)

| **Essential Qualification** |
|---|
| Ex-Servicemen JCO (Subedar or higher rank) OR equivalent rank in other Para-military forces with minimum of 10 years' experience in security. However, number of years of experience shall be 05 years in case of Short Service Commissioned Officers and incumbents holding the position of Assistant Commandant in CRPF / BSF / ITBP etc. carrying the pay scale of Rs. 8000-13500 (pre-revised). In the case of Inspector from Para Military Forces, the number of years of experience required shall be 10 years. |
| **Job Requirements** |
| (i) Responsible for day-to-day security of the Office premises, Guest House, and other office establishments of CSIR Hqrs. and its units.<br>(ii) Handling other related tasks like intelligence, vigilance, fire-fighting and safety standards of estate & buildings, round the clock vigilance.<br>(iii) Liaison with local Police & other authorities, security contract, supervising and controlling the regular / outsourced security personnel who will be deployed for security duty, maintenance of records.<br>(iv) To conduct investigation into the cases such as theft, pilferage, accident, with Security Rules and procedures to deal with local authority of law & order as and when required. Knowledge of local language will be an added advantage.<br>(v) Besides any other work as and when assigned by the Competent Authority. |

### (II) Security Assistant/Watch & Ward Assistant (Post Code -SECA)

| **Essential Qualification** |
|---|
| Ex-servicemen, JCO in Army or equivalent in other Paramilitary Forces with five years' experience in the work of security. |
| **Job Requirements** |
| (i) Responsible for day-to-day security of the Office premises, Guest House and other office establishments of CSIR Hqrs. and its units.<br>(ii) Handling other related tasks like intelligence, vigilance, fire-fighting and safety standards of estate & buildings, round the clock vigilance.<br>(iii) To conduct investigation into the cases such as theft, pilferage, accident, with Security Rules and procedures to deal with local authority of law & order as and when required. Knowledge of local language will be an added advantage.<br>(iv) Besides any other work as and when assigned by the Competent Authority. |

**(III) Junior Hindi Translator (Post Code: -JHT)**

| **Essential Qualification & Experience** |
|---|
| (1) Master's degree from a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level;<br>or<br>Master's degree from a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level;<br>or<br>Master's degree from a recognized University in any subject other than Hindi or English with Hindi medium and English as a compulsory or elective subject or as the medium of examination at degree level;<br>or<br>Master's degree from a recognized University in any subject other than Hindi or English with English medium and Hindi as a compulsory or elective subject or as the medium of an examination at the degree level;<br>or<br>Master's degree from recognized University in any subject other than Hindi or English with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level;<br>And<br>(2) Recognized Diploma / Certificate Course in translation from Hindi to English and vice versa or two years' experience of translation work from Hindi to English and vice versa in Central / State Government offices, including Govt. of India Undertakings. |
| **Job Requirements** |
| (i) To assist in the implementation of the Official Language policy of Government of India.<br>(ii) To translate official correspondences / Scientific literatures / documents / records etc. from English to Hindi and vice-versa.<br>(iii) To assist in preparation of / submit reports & returns.<br>(iv) Any other work as may be assigned by Higher Authorities from time to time. |

**(IV) Driver (Post Code-DRIVER)**

| **Essential Qualification** |
|---|
| I. Possession of a valid driving license for LMV & HMV.<br>II. Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicle).<br>III. Experience of driving a motor car for at least 3 years; and,<br>IV. Pass in 10$^{th}$standard |
| **Job Requirements** |
| (i) To drive LMV as well as HMV for transporting men and/or materials safely and comfortably.<br>(ii) Maintenance/Cleanliness & upkeep of vehicles.<br>(iii) Scheduling maintenance repairs and keep vehicle mechanically roadworthy.<br>(iv) Records and log books Managing and allocation of duties.<br>(v) Liaising with office for preparation of bills of Vehicles Processing Fast-tag, Insurance renewal bills etc.<br><br>**Note:- Experience of driving a motor car for at least 03 years as mentioned above, should be from a Ministry / Department/ Organization/ Public Sector Undertaking/ Autonomous Body under Government of India/ State/ UT or from any other registered Private Institution/ Firm/ Organization. The experience certificate should clearly state the duration of experience indicating from and to date i.e. date of joining and date of relieving as claimed by the candidate and issued by the authorized signatory of the Ministry/ Department/ Organization/ Institution/ Firms.** |

**(V) Multi-Tasking Staff (Post Code-MTS)**

| Essential Qualification |
|---|
| Matriculation or equivalent pass. |
| **Desirable Qualification / Experience** |
| Intermediate (12th class) pass. |
| **Job Requirements** |
| General cleanliness and upkeep of the Section/office, carrying files, papers & Dak within and outside the building, Physical maintenance of records of the Section, Photocopying etc., Other non-clerical work in the Section/Unit, Assisting in routine office work like diary, dispatch etc. including works on computer, Opening and closing of rooms, Any other work/job assigned by superior. |

## 4. SUITABILITY OF PwBD FOR THE POSTS:

(i) The posts of Security Officer, Security Assistant/Watch and Ward Assistant and Driver are not suitable for PwBDs.

(ii) The post of MTS and JHT is suitable to PwBD. Functional requirements and suitable categories of disabilities are given below:

| Post Identified to be Reserved for Persons with Benchmark Disabilities in Gr. –B & Gr. - C | | |
|---|---|---|
| Designation | *Functional Requirements | **Suitable categories Benchmarks Disabilities |
| Junior Hindi Translator (JHT) | S, ST, W, MF, RW, SE, H, C | a) B, LV<br>b) D, HH<br>c) OA, OL, BL, OAL, CP, LC, Dw, AAV, MDy,<br>d) ASD (M), SLD, MI<br>e) MD involving (a) to (d) above. |
| Multi-Tasking Staff (MTS) | S, ST, W, BN, RW, SE, H, C, MF | a) B, LV<br>b) D, HH<br>c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV,<br>d) ASD (M), ID, SLD, MI<br>e) MD Involving (a) to (d) above |

***Functional Abbreviations:** S=Sitting, ST=Standing, W=Walking, BN=Bending, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

****Category Abbreviations:** B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dew=Dwarfism, AAV=Acid Attack Victims, ASD=Autism Spectrum Disorder (M=Mild), ID=Intellectual Disability, SLD=Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities involving all the above categories.

## 5. Application Fee:

5.1 All the candidates (except Women/SC/ST/PwBDs/Ex-Servicemen, who are exempted from payment of fee) are required to pay fee of Rs.500/- (Rupees Five Hundred Only).

5.2: Fee can be paid online through SBI Collect.

5.3: Applications received without the prescribed fee, where fee exemption is not applicable, shall be summarily rejected. No representation against such rejection shall be entertained.

5.4: The fee once paid shall not be refunded or adjusted against any other examination or recruitment process, under any circumstances.

## 6. Age Limit & Age Relaxations:

6.1: The applicant must have attained the age of 18 years and should not exceed 28 years of age as on the last date for receipt of online application and the crucial date for determining age shall be the closing date prescribed for submission of online application.

6.2: Relaxation in the upper age limit shall be admissible to various categories of candidates as per extent GoI/CSIR instruction, as detailed below:

6.3: Relaxations in upper age limit will be as under:

| **Sl. No.** | **Category** | **Post to which relaxation is applicable** | **Age-relaxation / Upper Age Limit permissible under CSIR/ GoI instructions beyond the upper age limit** |
|---|---|---|---|
| **01** | ST | MTS | 05 years |
| **02** | OBC (Non-Creamy Layer) | MTS | 03 years |
| **03** | PwBD (ST) | MTS | 15 Years |
| **04** | PwBD (OBC) | MTS | 13 Years |
| **05** | PwBD (Unreserved) | Jr. Hindi Translator, MTS | 10 Years |
| **06** | **Ex-Servicemen (ESM)** | Security Officer, Security Assistant / W&WA, Jr. Hindi Translator, Driver, MTS | 03 years after deduction of the actual military service rendered from the actual age as on the closing date of the online application. |
| **07** | Widows/ Divorced Women/ Women Judicially separated and who are not remarried | Driver, MTS | Up to 35 years of age (applicable to Group-C posts) |
| **08** | Widows/ Divorced Women/ Women Judicially separated and who are not remarried (ST) | MTS | Up to 40 years of age (applicable to Group-C posts) |
| **09** | CSIR Departmental Candidates / Government /Autonomous Bodies / Public Sector Undertakings Employees who have rendered not lets than 03 years of regular and continuous service as on closing date of receipt application. | Jr. Hindi Translators | Upto 05 years. |

**Note-I:** Candidates belonging to either the ST or the OBC category who are also covered for age relaxation under the category of Ex. Servicemen or PwBD shall be eligible for grant of cumulative age relaxation under both categories.

**Note-II:** The term Ex. Servicemen shall have the same meaning as assigned under the Ex. Servicemen (Re-employment in civil services and posts) rules, 1979, as amended from time to time.

6.4: The SC/ST/OBC(NCL) candidates who are applying against unreserved (UR) vacancies will not be eligible for age relaxation.

**6.5:** The upper age limit is relaxable for Widows, Divorced Women and Women Judicially separated from Husbands who are not remarried (**for Group-C posts only**). The candidates claiming age relaxation under this sub-para would be required to produce following documentary evidence:

i. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.

ii. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.

6.6: The age relaxation to the Person with Benchmark Disabilities shall be admissible irrespective of the fact whether the post is reserved for Persons with Benchmark Disabilities or not, provided the post is identified suitable for the relevant category of disability.

6.7: Candidate should note that only SSC/Matriculation/10th Standard/SSLC/HSC certificate or Birth certificate issued by appropriate government authority will be accepted as age proof for date of birth and no subsequent request for change will be considered /granted. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School Leaving Certificate indicating Date of Birth will be accepted.

7. **Reservation and Relaxation:**

7.1: Candidates seeking reservation and / or relaxation under ST/OBC/EWS/PwBD/ESM categories must ensure that they satisfy the eligibility conditions prescribed under the relevant CSIR rules and possess the requisite certificates in the prescribed format on the closing date of application, as prescribed for jobs in Central Government. Failure to produce the requisite certificates shall result in cancellation of the claim for reservation / relaxation.

**7.2:** A candidate shall be eligible for reservation benefits only if the caste / community to which he / she belongs is included in the list of communities recognized by the Central Government for such reservation.

**7.3:** Crucial date for claim of ST/OBC/PwBD/ESM status or any other benefit, viz., fee concession, reservation, age-relaxation, etc., will be the closing date for receipt of online applications. The crucial date here does not mean that the date of certificate(s) should be before the closing date of application, it means that on the crucial date, the candidate(s) must fall under the categories ST/OBC/PwBD/ESM, as applicable. However, a person, seeking appointment on the basis of reservation to EWS category, must ensure that he possesses the Income & Asset certificate valid for the FY 2026-27.

7.4: Candidates seeking reservation under the OBC (Non-Creamy Layer) category must ensure that:

- They belong to a community included in the Central List of OBCs issued by the GoI.
- They do not fall within the Creamy-Layer on the crucial date; and
- They possess a valid OBC certificate in the prescribed format for employment in GoI;

Candidates whose sub-caste/ community is not included in the Central List of OBCs shall be treated as Unreserved (UR), if, otherwise eligible.

7.5: The applicant seeking reservation of EWS category shall invariable submit the requisite certificate as per the format from the Competent Authority. The person must ensure that he / she possess the income and assets certificate valid for the financial year 2026-2027 issued on the basis of the income for financial year 2025-2026 in accordance with DoPT OM No.30639/1/2019-Estt. (Res) dated 31.01.2019.

7.6: Reservation for Persons with Benchmark Disabilities shall be provided in accordance with the provisions of the Rights of Persons with Disabilities Act, 2016 and as per Government of India/CSIR instructions issued from time to time.

7.7: The benefit of relaxation / concession shall be admissible to persons suffering from benchmark disabilities under the following categories:

a) Blindness and Low Vision
b) Deaf and Hard of Hearing
c) Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attach Victims and Muscular Dystrophy

d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness
e) Multiple Disabilities from amongst categories (a) to (d), including Deaf-Blindness

7.8: The candidates of Multiple Disabilities shall be eligible for reservation under category (e)-Multiple Disabilities only of Section 34(1) of RPwD Act, 2016 and shall not be eligible for reservation under any other categories of disabilities i.e. (a) to (d) of Section 34(1) of RPwD Act, 2016 on account of having 40% and above in any of these sub-categories of PwBD.

(Provided further that the candidates from Persons with Benchmarks Disability category shall also be required to meet special eligibility criteria in terms of 'Suitable Category of Benchmark Disabilities and Functional Requirements consistent with requirements of the identified post).

7.9: The candidates claiming age relaxation and reservation as a Person with Benchmark Disabilities would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. The Certificate of Disability should be issued by the Competent Authority **as per form V** (for cases of single disability) **and form VI** (for cases of multiple disabilities), as prescribed under the rights of persons with disabilities (Amendment) rules, 2024. They should also possess UDID issued by the Competent Authority in terms of MoSJ&E OM No.P-130/23/2023-UDID/IT/STATISTICS dated 18th September, 2024.

7.10: PwBD CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE / COMMUNITY LIKE SC/ST/OBC(NCL)/GEN/EWS and also produce Certificate of the concerned Caste/Community, as this is a horizontal reservation.

7.11: The facilities of compensatory time and Scribe / Passage Dictator to PwBDs and other eligible categories shall be governed as per the guidelines issued by MoSJ&E, Department of Empowerment of Persons with Disabilities (Divyangjan) OM No. 34-02/2015-DD-III dated 29.08.2018, the subsequent corrigendum thereto and the guidelines issued on 10.08.2022.

7.12: As per Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), GoI, O.M No. 18-25/2024-Policy dated 17-12- 2025:

(a) Disability conditions categorized as "likely to improve" under the temporary disability category shall not be eligible for reservation.
(b) Disability conditions categorized as "progressive, non-progressive or not likely to improve" under the temporary disability category are to be treated eligible for reservation.

7.13: All claims relating to reservation, age relaxation and other concessions shall remain provisional and subject to verification by the Appointing Authority. Any false declaration shall render the candidate liable for cancellation of candidature and debarment from future examinations / recruitments.

7.14: Ex-Servicemen who have already secured employment in civil side under Government in Group C &/or D posts on regular basis after availing of the benefits of reservation given to ex-servicemen for their reemployment, are not eligible for reservation in ESM category and fee concession. However, such candidates can avail of the benefit of reservation as ex-serviceman for subsequent employment if he/ she immediately after joining civil employment, has given self-declaration / undertaking to the concerned employer about the date wise details of applications for various vacancies for which he had applied for before joining the initial civil employment as mentioned in the OM No. 36034/1/2014-Estt (Res) dated 14th August 2014 issued by DoP&T.

7.15: For any serviceman of the three Armed Forces of the Union to be treated as Ex-Servicemen for the purpose of securing the benefits of reservation, he/she must have already acquired, at the relevant time of submitting his/her application for the Post/ Service the status of ex-servicemen or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date for receipt of applications. Such candidates must also acquire the status of an ex-serviceman within the stipulated period of one year from the closing date of receipt of application.

(i) The posts of Driver, Security Officer and Security Assistant / Watch & Ward Assistants are unreserved and are identified not suitable for PwBD categories. The SC/ST/OBC candidates who apply against the unreserved (UR) vacancy will not be eligible for age relaxation.

(ii) The relaxation in age limit for the post of Security Officer/Security Assistant/Watch & Ward Assistant is available as per Govt. of India rules for 'Ex-Servicemen' defined under Rules 2(c) of Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time only. It is not applicable to serving personnel of Armed Forces (except those serving persons who are being relieved by the employer after earning his or her pension) and Paramilitary Forces

(iii) SC/ST/OBC(NCL)/PwBD/EWS/ESM etc. candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must upload scanned copy of the requisite certificate along with online application. However, the claim of the candidate belonging to specific category will be regulated as per extant GoI guidelines on the subject.

(iv) The post of Jr. Hindi Translator & MTS has been identified as suitable for persons with benchmark disabilities vide Notification No. 38-16/2020-DDIII dated 04.01.2021 issued by Department of Empowerment of Persons with Disabilities (Divyangjan), M/o Social Justice and Empowerment and as amended from time to time. **The functional requirements and suitable categories are mentioned at para 4 above.**

(v) The disability conditions falling under the category *"likely to improve" under temporary disability category*, are **not eligible** for reservation under PwBD category. The conditions i.e. *"progressive, non-progressive or not likely to improve"* are to be treated **eligible** for reservation under PwBD category as per Department of Empowerment of Persons with Disabilities (Divyangjan), MoSJ&E OM No. 18-25/2024-Policy dated 17.12.2025.

**8. (I) Ranks and pay levels of JCO and Short Service Commissioned Officers in the Armed Forces:**

**(i) Ranks and Corresponding Pay Levels of Short-Service Commissioned Officers in the Armed Forces:**

| Sl. No. | Army | Navy | Air force | Pay level in Defence Pay Matrix |
|---|---|---|---|---|
| 1 | Lieutenant | Sub Lieutenant | Flying Officer | 10 |
| 2 | Captain | Lieutenant | Flight Lieutenant | 10B |
| 3 | Major | Lieutenant Commander | Squadron Leader | 11 |
| 4 | Lieutenant Colonel | Commander | Wing Commander | 12A |

**(ii) Ranks and Corresponding Pay Levels of JCO in the Armed Forces:**

| S. No. | Army | Navy | Air Force | Pay Level in Defense Pay Matrix |
|---|---|---|---|---|
| I | Naib Subedar | Chief Petty Officer | Junior Warrant Officer | 6 |
| II | Subedar | Master Chief Petty Officer-II | Warrant Officer | 7 |
| III | Subedar Major | Master Chief Petty Officer-I | Master Warrant Officer | 8 |

| | | | | |
|---|---|---|---|---|
| IV | Honorary Lieutenant | Honorary Second Lieutenant | Honorary Flying Officer | 10 |
| V | Honorary Captain | Honorary Lieutenant | Honorary Flight Lieutenant | 10B |

**(iii) Ranks of JCOs in the armed forces which are equivalent or higher to the rank of subedar in the army – as per serial number II to V of para (ii).**

**II. Equivalence of designations and Corresponding Pay Levels of Para-Military Forces/CAPFs Personnel vis-a-vis Ranks and Corresponding Pay Levels in Armed Forces.**

| S. No. | Army | Pay Scale | BSF / ITBP | Pay Scale |
|---|---|---|---|---|
| 1 | Naib Subedar | Rs. 35400/- (Pay Matrix Level-6) | Sub Inspector | Rs. 35400/- (Pay Matrix Level-6) |
| 2 | Subedar | Rs. 44900/- (Pay Matrix Level-7) | Inspector | Rs. 44900/- (Pay Matrix Level-7) |
| 3 | Subedar Major | Rs. 47600/- (Pay Matrix Level-8) | Subedar Major | Rs. 47600/- (Pay Matrix Level-8) |

Further, it is also clarified that for the purpose of recruitment of Security Officer/Security Assistant/Watch & Ward Assistant, as the case may be, in CSIR, the equivalency of rank with regard to Armed Forces Vis-à-vis Paramilitary Forces shall be decided as under:

i. Para-Military Force personnel holding a posts of Sub Inspector in Pay Level 6 in Pay Matrix shall be treated equivalent to Naib Subedar in Army;
ii. Para-Military Force personnel holding a posts of Inspector in Pay Level 7 in Pay Matrix shall be treated equivalent to Subedar in Army;

**Note:** Person should have drawn the Pay in the Level 6 or 7, as the case may be, on the post substantively held by him and not granted under financial Upgradation like MACPS, etc.

## 9. SELECTION METHODOLOGY, SCHEME & SYLLABUS OF PHYSICAL / WRITTEN EXAMINATION:

### (I) Security Officer (Post Code -SECO)

| (A) | SELECTION METHODOLOGY |
|---|---|
| (i) | Candidates applying for the post of Security Officer possessing the essential qualifications and age will be invited for a physical test which will be qualifying in nature. |
| (ii) | Candidates who qualify the physical test will be allowed to appear for the written test. |
| (iii) | There will be two papers in the written test (Paper-I and Paper-II). |
| (iv) | Paper-I will be OMR Based or Computer Based Objective Type Multiple Choice Test whereas Paper-II will be subjective in Nature. |
| (v) | The threshold marks for Paper-I shall be 30%. |
| (vi) | The Selection Committee will also fix a minimum threshold marks in the Paper-II. |
| (vii) | The final merit list would be prepared based on the performance of the candidates in Paper-II. Only those names would appear in the merit lists who have secured more than the minimum threshold marks as fixed by the Selection Committee. |

**(B) PHYSICAL STANDARD:**

| Category | Minimum Height Requirement | | Minimum Chest size requirement for Male | |
|---|---|---|---|---|
| | Male | Female | Exhaled | Expended (Inhaled) |
| **General** | 167 cms | 157 cms | 80 cms | 85 cms |
| **Hilly Area#** | 165 cms | 155 cms | 80 cms | 85 cms |
| **ST Category** | 162.5 cms | 154 cms | 77 cms | 82 cms |

# Candidates belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions, North Eastern States, and Sikkim.

**(C) PHYSICAL TEST DETAILS:**

| Physical Events | Male | Female |
|---|---|---|
| **Running** | 1600 m in 6 Min 30 Secs. | 800 m in 4 Min |
| **Long Jump** | 3.65 m in 3 chances | 2.70 m in 3 chances |
| **Chin Ups** | Minimum 06 | Not Applicable |
| **Push Ups** | Minimum 12 | Not Applicable |
| **Sit Ups** | Minimum 10 | Minimum 10 |

**(D) SYLLABUS OF WRITTEN EXAMINATION:**

**PAPER-I (TIME ALLOTED 90 MINUTES)**

| | |
|---|---|
| **Subject** | Mental Ability and Personality Assessment Test.* |
| **Number of Questions** | 100 Nos. |
| **Total Marks** | 100 Marks<br>(One mark of every correct answer. There will be no negative marks for wrong answer) |
| **Mode of Examination** | OMR-Based or Computer Based Objective Type Multiple Choice Examination |
| **Medium of Exam** | The questions will be set bilingually (in English and Hindi) |
| **Standard of Exam** | Graduate Level |

*This test will be so devised so as to include General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgment etc.

# The threshold marks for Paper-I shall be 30%. The second paper will be evaluated only for those candidates who secure the minimum threshold marks in the first paper.

**E. <u>Paper-II</u>: (Time allotted 2 hours)**

**Paper-II will be subjective in nature.** The questions will be set bilingually (in English and Hindi) and the examination can be taken either in English or Hindi Medium. Standard of examination will be Graduation Level

| Subject | Maximum Marks |
|---|---|

| | |
|---|---|
| Comprehension | 25 Marks |
| Report Writing | 25 Marks |
| Security Regulations, Firefighting etc. | 25 Marks |
| General Awareness | 25 Marks |

## (II) Security Assistant / Watch & Ward Assistant (Post Code -SECA)

### (A) SELECTION METHODOLOGY

(i) There will be two stages for selection of the candidates for the post of Security Assistant / Watch & Ward Assistant.
(ii) Stage-I consists skill / physical and personality assessment test. Stage-II consists competitive written examination.
(iii) The eligible candidates applying for the post of Security Assistant / Watch & Ward Assistant will be invited for a skill / physical and personality assessment test.
(iv) Those candidates who qualify in the skill / physical and personality assessment test, will be invited for written test / competitive written examination.
(v) The final merit list will be prepared on the basis of the performance of the candidates in competitive written examination.

### (B) Stage-I: SKILL / PHYSICAL AND PERSONALITY TEST:

**(a) Physical Standards:**

| **Category** | **Minimum Height Requirement** | | **Minimum Chest size requirement for Male** | |
|---|---|---|---|---|
| | **Male** | **Female** | **Exhaled** | **Expended (Inhaled)** |
| **General** | 167 cms | 157 cms | 80 cms | 85 cms |
| **Hilly Area#** | 165 cms | 155 cms | 80 cms | 85 cms |
| **ST Category** | 162.5 cms | 154 cms | 77 cms | 82 cms |

**#** Candidates belonging to hill areas of Garhwal, Kumaon, Himachal Pradesh, Gorkhas, Dogras, Marathas, Kashmir Valley, Leh & Ladakh regions, North Eastern States, and Sikkim.

**(b) Physical Test Details:**

| **Physical Events** | **Male** | **Female** |
|---|---|---|
| **Running** | 1600 m in 6 Min 30 Secs. | 800 m in 4 Min |
| **Long Jump** | 3.65 m in 3 chances | 2.70 m in 3 chances |
| **Chin Ups** | Minimum 06 | Not Applicable |
| **Push Ups** | Minimum 12 | Not Applicable |
| **Sit Ups** | Minimum 10 | Minimum 10 |

**(c) Personality Assessment Test:**

| | |
|---|---|
| **Mode of Examination** | OMR-Based or Computer Based Objective Type Multiple Choice Examination |
| **Medium of Exam** | The questions will be set both in English and Hindi |
| **Number of Question** | 100 Nos.<br>(This test will be so devised so as to include General Intelligence, |

| | |
|---|---|
| | Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgment etc.) |
| **Maximum Marks** | 100 Marks<br>(One mark of every correct answer. There will be no negative marks for wrong answer) |
| **Standard of Exam** | Class XII |
| **Time Allotted** | 1 Hours 30 Minutes |

**(C) Stage-II: (Competitive Written Examination):**

Those candidates, who qualify in the Skill/Physical and Personality Assessment Test for the post of Security Assistant/Watch and Ward Assistant, will be invited for Written Test/ Competitive Written Examination. The Competitive Written Examination will be subjective in nature.

| | |
|---|---|
| **Medium of Exam** | The questions will be set bilingually (in English and Hindi) and the examination can be taken either in English or Hindi Medium. |
| **Maximum Marks** | 100 marks<br>Comprehension - 25 Marks<br>Report Writing - 25 Marks<br>Security Regulations, Firefighting etc. - 25 Marks<br>General Awareness - 25 Marks |
| **Standard of Exam** | Class XII |
| **Time Allotted** | 2 Hours |

The final merit list will be prepared on the basis of the performance of the candidates in the Competitive Written Examination and will consist of only those who secure minimum threshold marks (to be determined by Selection Committee) in Competitive Written Examination. However, minimum threshold marks shall not be less than 35% in any case.

## III. Junior Hindi Translator (Post Code -JHT)

**(A) SELECTION METHODOLOGY:**

(i) Selection to the post of Jr. Hindi Translator is to be made on the basis of Open Written Competitive Examination.
(ii) There will be two papers i.e. **Paper – I** and **Paper – II.**
(iii) **The Paper-II will be evaluated only for those candidates who secure the minimum threshold marks (to be determined by the Selection Committee) in Paper-I.**
(iv) The Final merit list will be prepared only on the basis of the marks obtained by the candidates in **Paper-II.**

**(B) SCHEME OF WRITTEN EXAMINATION AND SYLLABUS:**

**Paper-I will be OMR based or Computer based objective type multiple choice examination, while Paper-II will be descriptive.**

| | |
|---|---|
| **Medium of Questions** | The questions for Objective Type Multiple Choice Examination will be both in English and Hindi |
| **Standard of exam** | **Graduation Level** |

**(a) Paper-I (Time Allotted -1 Hour)**

| Subject | No. of Questions | Maximum Marks | Negative Marks |
|---|---|---|---|
| General Intelligence | 50 | 150 marks<br>(Three marks for every correct answer) | One negative marks for every wrong answer |
| Quantitative Aptitude | 25 | 75 Marks<br>(Three marks for every correct | One negative marks for every wrong answer |

| | | | |
|---|---|---|---|
| | | answer) | |
| General Awareness | 25 | 75 Marks (Three marks for every correct answer) | One negative marks for every wrong answer |

**(b) Paper – II (Time Allotted – 2 hours)**

This paper is to assess the writing and translation skills of the candidates which are necessary in this job. The paper would comprise writing of a paragraph in English and Hindi separately; Precis writing in English and Hindi and translation from English to Hindi and Hindi to English. The total marks in the **Paper – II** exam would be 300 and time allotted for this exam would be 2 hours.

## (IV) Driver (Post Code-DRIVER)

**(A) SELECTION METHODOLOGY:**

(a) The eligible candidates applying for the post of Driver will be invited for skill test which is qualifying in nature.
(b) Those who qualify in the skill test will be invited for a written test.
(c) The final merit list will be prepared on the basis of the performance of the candidates in the Competitive Written Examination.

**(B) SCHEME AND SYLLABUS OF WRITTEN EXAMINATION:**

**(i) Scheme of Exam:**

| | |
|---|---|
| **Mode of Examination** | OMR Based or Computer based Objective Type Multiple Choice Examination. |
| **Medium of Questions** | The question will be set both in English and Hindi except the questions on English Language. |
| **Standard of Exam** | Class 10th |
| **Total No. of Questions** | 100 |
| **Total Time Allotted** | 90 Minutes |

**(ii) Syllabus of Competitive Written Examination:**

| Subject | No. of questions | Maximum Marks | Negative Marks |
|---|---|---|---|
| General Intelligence | 25 | 75 (Three marks for every correct answer) | One negative mark for every wrong answer |
| Quantitative Aptitude | 25 | 75 (Three marks for every correct answer) | One negative mark for every wrong answer |
| General Awareness | 25 | 75 (Three marks for every correct answer) | One negative mark for every wrong answer |
| English Language | 25 | 75 (Three marks for every correct answer) | One negative mark for every wrong answer |

The threshold marks for trade test / written examination may be decided by the Competent Authority, CSIR, which will be binding on all the candidates.

## (V) Multi-Tasking Staff (Post Code-MTS)

**(A) SELECTION METHODOLOGY:**

(a) The eligible candidates applying for the post will be invited for Competitive Written Test.

(b) The merit list will be prepared on the basis of the performance of the candidates in the Competitive Written Test.

**(B) SCHEME OF COMPETITIVE WRITTE TEST:**

| | |
|---|---|
| **Mode of Examination** | OMR Based or Computer Based Objective Type Multiple Choice Examination. |
| **Medium of Questions** | The question will be set both in English and Hindi except the questions on English Language. |
| **Standard of Exam** | Class 10th (Matriculation) Level |
| **Total No. of Questions** | 150 |
| **Total Time Allotted** | 2 Hours |

**(C) SYLLABUS OF COMPETITIVE WRITTEN TEST:**

| Subject | No. of questions | Maximum Marks | Negative Marks |
|---|---|---|---|
| General Intelligence | 25 | 75 (Three marks for every correct answer) | One negative mark for every wrong answer |
| Quantitative Aptitude | 25 | 75 (Three marks for every correct answer) | One negative mark for every wrong answer |
| General Awareness | 50 | 150 (Three marks for every correct answer) | One negative mark for every wrong answer |
| English Language | 50 | 150 (Three marks for every correct answer) | One negative mark for every wrong answer |

The threshold marks for selection may be decided by the Competent Authority, CSIR which will be binding on all the candidates.

**10. Resolution of Tie Cases –**

**I. FOR THE POST OF SECURITY OFFICER, SECURITY ASSISTANT/WATCH AND WARD ASSISTANT and JUNIOR HINDI TRANSLATOR.**

Resolution of cases wherein two or more candidates have scored equal aggregate marks, the tie shall be resolved as under in accordance with the order of precedence given below (ascending order), till tie is resolved:

(i) Date of Birth, with older candidate placed higher;
(ii) Candidate acquiring Essential Degree earlier placed higher;
(iii) Alphabetical order in which first names of the candidates

**II. FOR THE POST OF DRIVER AND MULTI TASKING STAFF**

Wherever two or more candidates have secured equal aggregated marks, the tie may be resolved in accordance with the order of precedence given below (ascending order), till tie is resolved:

(i) Candidate with lesser negative marks, in the papers (which have been considered for preparation of merit) of Written Test placed higher,

(ii) Date of Birth, with older candidate placed higher;

(iii) Candidate acquiring Essential Degree earlier placed higher;

(iv) Alphabetical order in which first names of the candidates appear.

## 11. BENEFITS UNDER COUNCIL SERVICE: -

**11.1:** The post carry Pay and Allowances, such as HRA and Traveling allowance etc. at Central Government rates as applicable to the employees of Council at the place of posting. In addition, other benefits such as Leave Travel Concession and Reimbursement of Medical expenses and Children's Education Allowances etc. are also available, as per CSIR rules. Accommodation will be provided as per CSIR Residence Allotment Rules depending on availability in which case HRA will not be admissible.

11.2: New entrants will be governed by the "National Pension System (NPS)" on defined Contributions as

admissible to new entrants recruited in Central Government Services on or after 01.01.2004, **as applicable in CSIR for its employees.**

11.3: The appointment to the post be governed by the provisions of Council, Central Civil Services (Conduct) Rules, 1964, Central Civil Services (Classification, Control and Appeal) Rules, 1965, as amended from time to time and other service Rules to the extent made applicable to the Council Servant and decision of the Council as to their applicability shall be final.

## 12. GENERAL CONDITIONS:

12.1: The applicant must be a citizen of India and the date of determining the age limit/experience/qualifications shall be closing date prescribed for filling up online application **i.e. 21.12.2026.**

12.2: A candidate can apply for multiple post codes subject to fulfilling eligibility criterion attached to each individual post code. However, candidates need to fill in the application with the requisite application fee separately for each post code.

12.3: The decision of the Competent Authority of CSIR in all matters relating to eligibility, acceptance or rejection of applications, conduct of Skill Test / Physical and Personality Test /Written Examination etc. and not to fill up all or any of the posts will be final and binding on the candidates and no enquiry or correspondence shall be entertained in this regard from any individual.

12.4: The number of vacancies indicated against each category is provisional and may vary either way at the time of selection. This advertisement does not necessarily tantamount to the selection being actually made. The selection process is subject to the CSIR/GoI instructions prevalent at a given point of time during various stages of selection process.

12.5: All applicants must fulfill the essential requirements (i.e. age limit, Essential qualification, Experience if any etc.) of the post and other conditions stipulated in the advertisement as on the last date of receipt of online application. They are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for various posts which are compulsory even if a candidate has some other higher qualifications as on the last date of receipt of the online applications. Enquiries asking for advice as to eligibility will not be entertained.

12.6: The prescribed educational qualifications should have been obtained from a University /Institution/Board etc. recognized by Govt. of India/approved by Govt. Regulatory Bodies and final results should have been declared on or before the last date of receipt of the online application. Completion of course will be reckoned from the date of issue of provisional certificate/notification.

**12.7: In respect of the equivalent clause in Essential Qualifications**, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to upload & produce an order/letter/notification in this regard, indicating the Authority (with number and date) under which it has been so treated. Otherwise, in absence of such document, the Screening Committee reserves the right to reject the equivalence claim leading to rejection of the application. The decision of the CSIR with regard to the equivalence of qualification(s) and recognition of Universities/Institutes shall be final and binding.

12.8: The candidates must fill in their Name, Date of Birth, and Father's name/Mother's name in the online application strictly as given in the SSC/Matriculation/10th Standard/SSLC/HSC certificate. In case, a candidate claims a change of his/her name after matriculation or marriage or remarriage or divorce etc. it also should be mentioned in the respective field in the online application and the Candidate claiming a change in name must submit a copy of Gazette Notification/Affidavit from the appropriate authority in support of change of name/mismatch in name/ variation in name of candidate/ parents (if applicable).

Only SSC/Matriculation/10th Standard/SSLC/HSC certificate or Birth certificate issued by appropriate government authority will be accepted as age proof for date of birth and no subsequent request

for change will be considered/granted. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School Leaving Certificate indicating Date of Birth will be accepted.

12.9: Candidate should ensure that he/she possesses essential educational qualification/experience in the relevant area as required in the category/post, for which he/she is applying, on the last date of filling of online application.

12.10: The experience of driving of motor car for at least three years must have been acquired after obtaining the valid Driving License. The experience certificate should clearly state the duration of experience indicating from and to date i.e. date of joining and date of relieving of various organizations / institutions/ firms / universities concerned as claimed by the candidate. Further, an experience certificate must be issued by the Authority, competent to issue such certificates, with respect of the organization[s]/ Institutes/ Universities concerned. Documentary evidence enclosed with application must clearly depict start date and end date of experience, emoluments, nature of job performed etc. In absence of any of these details, the decision of the Screening Committee, in acceptance/rejection will be final and binding upon the candidates.

12.11: As the screening of applications will be done on the basis of information furnished in the Online application form by the applicants, it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/ false information will be a disqualification and CSIR will NOT be responsible for any of the consequence of furnishing such wrong/false information.

12.12: The period of experience in a Trade/area of work, wherever prescribed, should be in the relevant area of work/Trade indicated against such posts, which shall be counted after the date of acquiring the minimum essential educational qualifications prescribed for that post.

The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short-listing the candidates for Skill Test / Physical and Personality Test /Written Examination.

12.13: Documentary evidence such as letter of appointment, joining notification, pay certificate and Experience certificate for the period claimed as experience must be submitted. The experience certificate should clearly state the duration of experience indicating from and to date i.e. date of joining and date of relieving of various organizations / universities concerned as claimed by the candidate. Further, experience certificate must be issued by the Authority, competent to issue such certificates, with respect of the organization[s]/ Institutes/ Universities concerned. Documentary evidence enclosed with online application must clearly depict start date and end date of experience, emoluments, nature of job performed.

12.14: If any document/ certificate furnished is in a language other than Hindi or English a transcript in English of the same duly attested is to be submitted.

12.15: Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for the post(s).

12.16: The screening of the candidates, wherever applicable, will be done prima facie on the basis of documents and information furnished by the candidates in the online application. If at any subsequent date/stage it is discovered that the candidates do not fulfill the eligibility criteria or has submitted incorrect or false information in the application form or willfully suppressed any material information their candidature will be cancelled without assigning any reason whatsoever. If any false, incorrect, or misleading information is detected, even after selection, he/she shall be liable for removal from service at any stage after joining, and such other action as deemed necessary may be taken by the Competent Authority. CSIR will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application is accurate and correct.

12.17: The selected candidates shall be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of the probationary period, they will be considered for confirmation in accordance with the extant rules.

12.18: Only a single application shall be entertained from each candidate for each post code. **IN CASE A CANDIDATE SUBMITS MULTIPLE ONLINE APPLICATIONS FOR A SINGLE POST CODE WITH DIFFERENT EMAIL IDs, ONLY THE LATEST COMPLETED APPLICATION WILL BE CONSIDERED.**

12.19: Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.

## 13. HOW TO APPLY:

13.1: Eligible candidates are required to apply ONLINE by accessing the website https://www.csir.res.in/career-opportunities/recruitment or accessing the link on https://recruitment.csir.res.in by selecting the relevant recruitment post titled "Recruitment of Multi-Tasking Staff, Recruitment of Driver, Recruitment of Recruitment of Junior Hindi Translator, Recruitment of Security Officer & Security Assistant/Watch and Ward Assistant .

The datelines for the above-mentioned stages of application are as follows: -

I. Start Date for Registration/fee submission for Online Application: **20.11.2026 at 10:00 am**
II. Last date for Fee Submission Online: **21.12.2026 at 05:00 pm**
III. Last Date for Submission of Online application and Downloading of filled-in online application form (Thereafter, the website link will be disabled) : **21.12.2026 at 05:00 pm**

**(A) Pre-Requisites for applying online:**

Candidates should have a valid E-mail id which should be kept active till the final selection. This is essential for him/her in getting communication advice, etc. by E-mail. Candidates are also advised to keep checking their spam/junk mailbox, in addition to inbox folder. No change in E-mail id will be entertained during the entire process of the recruitment.

If the candidate does not have a valid email id, he/she should create a new valid email id before applying online and should be kept active during the entire recruitment process.

The candidate is required to keep details about bio-data/necessary details ready to enable him/her to fill up the application form correctly and to make online payment of application fee through link provided in the online application, if applicable. The name of the candidate or his/her father/mother/husband etc., should be spelt correctly in the application as it appears in the certificates / mark sheets.

Scan your Photograph, Signature, proof of date of birth, qualifying educational certificates (10th onwards), present/last employment certificate (if applicable), caste certificate (if applicable), disability certificate (if applicable), Discharge Book in case of Ex. Servicemen (if applicable) and any other supporting documents.

**(B) Guidelines for Scanning & Uploading the Photograph & Signature and Certificates/Documents:**

Before applying online, a candidate must possess a scanned image of his/her photograph, signature, Live Photo (Live Photo Capture) and other required certificates as per the specifications given below:

**(I) Photograph Image:**

- Upload jpg file only, sized less than 50 kb (200 pixels in height and 150 pixels in width).
- Photograph must be a recent passport size colour picture, against a light-coloured, (preferably white) background.
- In addition to the uploading a file of your photograph, live photo is also required to be captured

for which necessary instructions are given in next para below.

**(II) Live Photo (Live Photo Capture):**

- The Live Photo is separate from the Photograph above and is used for identity verification at the examination hall.
- It cannot be uploaded as a file. It must be captured live, either through your computer's webcam or by scanning the on-screen QR code via mobile phone, by scanning the QR code.
- Look straight at the camera with a relaxed face.
- If you have to use flash, ensure there is no "red-eye".
- The system automatically detects your face and captures the photo the instant you blink your eyes, simply position your face in the frame, look at the camera, and blink naturally once the prompt turns green; no manual "click to capture" is needed.
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen. Coloured glasses or sunglasses/ cap should not be worn.
- Ensure good, even lighting and a plain background, remove caps, hats and dark glasses (religious head wear is allowed if it does not cover your face), and remove reflective glasses glare if possible.
- The captured Live Photo is automatically checked for a detectable face; if no face is found, it is rejected and you will be asked to retake it.
- If using the phone/QR option, the QR code and the phone upload link are valid for a limited time (5 minutes), hence complete the capture before it expires or generate a new QR code.

**(III) Signature Image:**

- Upload jpg file only, sized less than 50 kb (50 pixels in height and 150 pixels in width).
- The applicant has to sign on white paper in **Black ink**.
- The **signature must be signed only by the applicant** and not by any other person.
- The Applicant's signature obtained on the attendance sheet at the time of the Skill Test / Physical and Personality Test /Written Examination should match with the uploaded signature. In case of mismatch, the candidate may be disqualified.

Note: In case of trouble in uploading photo/signature, the candidate can make use of the crop & upload option by Clicking on Help Me Upload & Resize tab in the online application.

**(IV) Certificates/ Documents: (File Type: PDF & Max Size: 1 MB each)**

- Scanned Copy for the proof of date of birth: Upload pdf file only, sized less than 1 MB.
- Scanned Copy of educational qualifications (10th onwards): Upload certificate for each qualification as a separate pdf file of less than 1 MB. Upload the passing certificate and the semester wise mark sheet in a single merged pdf file.
- Scanned Copy of experience certificate, if applicable: Upload certificate for experience claimed in the application as a separate pdf of less than 1 MB.
- Scanned Copy of caste & Disability certificate, if applicable: Upload pdf file only, sized less than 1 MB
- Scanned Copy of Discharge book certificate, if applicable: Upload pdf file only, sized less than 1 MB
- Intimation letter for applying the post from the present employer, if applicable.
- Scanned Copy of Any other supporting documents: Upload pdf file only, sized less than 1 MB.

**Please Note:** Candidates desirous of applying for more than one post should submit separate online application form for each post accompanied by separate documents, as applicable, and each application should be complete in all respects.

Candidate is advised to check that uploaded photograph and live photo is clearly visible / identifiable and that all documents have been successfully uploaded and are legible.

**(V) Procedure for applying Online:**

Candidates satisfying the conditions of eligibility are first required to visit our website https://www.csir.res.in/ or https://recruitment.csir.res.in to apply for the positions.

The first step is "Registration". Click Apply online and proceed for registration with your name, email address and mobile number. On successful registration you will get a User ID and password to your registered email and mobile number. Candidates are advised to carefully note the allotted User ID and password (advised to change password). You may log in any time before the closing date of the advertisement to complete the online application form using User ID and password. Click on "Forgot Password" and follow the steps to retrieve lost User ID & Password.

When login to the portal for the first time with the username and password received on the email/mobile, candidates need to complete their profile page (Basic details such as Gender, Date of Birth, Marital Status, Category, Person with benchmark disability (PwBD) status and Type & nature of disability, if applicable, Ex-Serviceman status and period of service, if applicable, Govt. Employee and CSIR Employee status. Candidates will be able to re-check the entered details in the next page.

**Once the profile is verified and locked, these details cannot be modified. Hence, candidates are advised to carefully fill-in and lock their profile.**

**The Online Application Form has 7 tabs**

- ✓ Apply
- ✓ Personal Details
- ✓ Education
- ✓ Experience (wherever applicable)
- ✓ Additional details
- ✓ Uploads
- ✓ Preview & Submit

- Candidate should fill the correct information and will be held responsible for any typographical or other errors in data feeding. Later no request will be entertained for correction.
- Candidate can Login any number of times and fill information in the above mentioned pages. He/She need to save/ update the contents to preserve the filled information.
- After filling information in all the pages and uploading the documents, candidate can preview and verify the entire application form before finally clicking button.
- Please note application form details can't be changed or edited after the final submission. Please ensure that all the details are checked before clicking the OK button.
- Upon successful submission of Online Application Form, an "Application No." is generated. Candidates who are exempted from payment of application fee can print their application directly and others are requested to make payment online by clicking Online Payment form hyperlink. They will be directed to payment gateway.
- Fill in the details carefully before proceeding.
- Enter the Application No., Name, Post Code (E.g. MTS, SECO etc.,), Post Name, Email Id and Mobile No. correctly in the payment details form of SBI Collect.
- Confirm the details entered in the confirmation page and continue.
- Select payment options from list to make payment.

Note: Once payment is done, download e-Receipt at SBI Collect site using DU Reference No or DOB and Mobile No. combination.

- After successful payment is made, candidates must enter the payment details and upload e-Receipt / Transaction Receipt in the online application portal on or before the last Date for Submission of Online application **[i.e. 21.12.2026 (05:00 PM)].** This step is mandatory for successful submission of the application and generation of a printout of the duly submitted Online Application Form.

- When application is successfully submitted, it will be accepted provisionally. The Physical / Hard Copy (Print-out) of Online Application form along with the enclosures as mentioned in the detailed advertisement shall be produced as and when required by the office. Candidates shall be solely responsible for filling up the online applications correctly. In case of invalid

applications due to errors committed by the applicant no claims for refund of cost of application fee so collected shall be entertained.

- To avoid last minute rush, candidates are advised to apply online at the earliest. CSIR HQ does not assume any responsibility for the candidates not being able to submit their applications within the prescribed last date of the online application on account of aforesaid reasons or any other reason, whatsoever.

13.2: Application once made will not be allowed to be withdrawn and fees once paid will not be refunded under any circumstances nor can it be held in reserve for any other examination or selection.

13.3: In case of Boards/Universities/Institutes awarding CGPA/SGPA/OGPA/DGPA/CPI grades etc., candidates are required to convert the same into percentage based on the formula as per their Boards/Universities/Institute. A copy of conversion formula of CGPA/SGPA/OGPA/DGPA/CPI grades etc. into percentage, issued by the Boards/Universities/Institutes is to be uploaded in the online application.

13.4: In case of fake/ fabricated application/ registration by misusing any dignitaries name/ photo, such candidate will be held responsible for the same and liable for suitable legal action under cyber law/ IT act.

13.5: Candidates belonging to Government/ Autonomous/ PSUs are required to provide a **'No Objection Certificate'** at the time of Skill / Physical Test and Personality Assessment Test, failing which he/she will not be allowed to appear for the Skill / Physical Test and Personality Assessment Test.

13.6: Candidates are advised to check the website (http://www.csir.res.in) regularly for addendum/corrigendum and updated information regarding this advertisement as the information may be available on CSIR website only. In case of difficulty in filling of Online form, the helpline e-mail: ra.helpdesk@csir.res.in may be used for necessary help/guidance. The Helpdesk contact mentioned on the website for online application is for resolution of operational issues related to online submission of application form only. The candidates belonging to PwBDs can contact Grievance Redressal Officer on helpline no. 011-23470342 for any grievance.

13.7: Admit Cards/Roll Nos will be issued for the Skill / Physical Test and Personality Assessment Test / Written Examination etc. No separate call letter[s] shall be posted to candidate[s]. All intimations / communications shall be published through website.

13.8: Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR Hqrs. or any other National Labs/Institutes of the CSIR.

13.9: CSIR is not responsible for any discrepancy in submitting details through online. The candidates are required to verify all the fields in the online application form to ensure that the application is complete and correct in all respects before submitting the same. The applicants are therefore, advised to strictly follow the instructions. The particulars furnished by the applicant will be taken as final and further processing of the application will be based on these particulars only. Frivolous representation/ clarification made through any correspondence without reading the instructions given in the advertisement thoroughly will not be entertained.

13.10: Online Application validation rules and design of the online application are based on the requirements outlined in the advertisement and no representation in this regard will be entertained. Candidates should carefully read the advertisement and refer to the "Instructions" section on the Recruitment portal. Submission of an online application does not guarantee that the candidate meets all eligibility criteria stated in the advertisement. Applications are subject to subsequent scrutiny and may be rejected if ineligibility is discovered at later stages.

13.11: Candidates are advised in their own interest to submit the online application much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability or failure to login to the recruitment portal on account of heavy load on the website during the closing days. In

case candidates could not submit their online application due to failure of server/any technical defect at the last moment, last date will not be extended. Therefore, candidates are advised to submit online application well in advance without waiting for the last date of submission of application. CSIR's decision shall be final and binding and no enquiry will be entertained in this regard.

## 14. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS:

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of Skill / Physical Test and Personality Assessment or Written Examination and subsequent selection process, if a candidate is (or has been) found guilty of –

(i) Using unfair means; or
(ii) Impersonating or procuring impersonation by any person; or
(iii) Misbehaving during Skill / Physical Test and Personality Assessment or Written Examination or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the Test / Examination or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose; or
(iv) Resorting to any irregular or improper means in connection with his/ her candidature; or
(v) Obtaining support for his/ her candidature by unfair means such as Canvassing in any form and/or bringing any influence political of otherwise, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable: (a) to be disqualified for recruitment for which he/ she is a candidate (b) to be debarred either permanently or for a specified period from any recruitment conducted by the CSIR (c) for termination of service, if he/ she has already joined the Institute.

## 15. DISCLAIMER

Instances for providing incorrect information and any violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and the candidate will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications / decisions given / to be given by the CSIR, regarding process for recruitment shall be final and binding.

**No interim Enquiry or Correspondence will be entertained.**

**In case of any discrepancies, English version of the advertisement shall prevail.**

**Sr. Deputy Secretary (R&A)**

**List of Annexures**

| Sl. No. | Annexure Number | Particulars of the Annexures |
|---|---|---|
| 1. | Annexure-I | The form of certificate to be produced by Scheduled Castes and Scheduled Tribes Candidates applying for Appointment to posts under the Government of India. |
| 2. | Annexure-II | Form of certificate to be produced by Other Backward Classes applying for appointment to Posts under the Government of India. |
| 3. | Annexure-III | Form of declaration to be submitted by the OBC–NCL Candidate (in addition to the community certificate). |
| 4. | Annexure-IV | Income & Asset Certificate to be produced by Economically Weaker Sections. |
| 5. | Annexure-V | Form-V Certificate of Disability (in case of single disability). |
| 6. | Annexure-VI | Form-VI Certificate of Disability (in case of multiple disability). |
| 7. | Annexure-VII | Certificate regarding physical limitation of an Examinee to Write. |
| 8. | Annexure-VIII | Letter of Undertaking for Using Own Scribe/passage reader. |
| 9. | Annexure-IX | Certificate for a person with a specified disability covered under the definition of Section 2(s) of the RPwDAct,2016 but not covered under the definition of Section 2(r) of the said Act, i.e. Persons having less than 40% disability and having difficulty in writing. |
| 10. | Annexure-X | Letter of Undertaking by the person with a specified disability covered under the definition of Section 2(s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. Persons having less than 40% disability and having difficulty in writing |
| 11. | Annexure-XI | No Objection Certificate |
| 12. | Annexure-XII | Certificate to be produced by retired / released Ex. Servicemen. |
| 13. | Annexure-XIII | Certificate to be produced by serving Armed Forces Personnel. |
| 14. | Annexure-XIV | Form of undertaking to be produced by candidates applying for civil posts under Ex. Servicemen category. |

**Annexure-I**

**The form of certificate to be produced by Scheduled Castes and Scheduled Tribes Candidates applying for appointment to posts under the Government of India**

This is to certify that Shri/Shrimati/Kumari*……. Son/daughter*of …..……..…… resident of Village / Town* …….. District/Division*…….. of the State / Union Territory* …… belongs to the ……. Caste / tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* under: -

@ The Constitution (Scheduled Castes) Order, 1950
@ The Constitution (Scheduled Tribes) Order, 1950
@ The Constitution (Scheduled Castes) Union Territories Order, 1951
@ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganization Act, 1960, the Punjab Re-organization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganization) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Re organization) Act. 1987.]

@The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
@The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order,1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
@The Constitution (Dadar and Nagar Haveli)Schedule Castes Order, 1962
@The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
@The Constitution (Pondicherry) Scheduled Castes Order, 1964
@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
@The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
@The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
@The Constitution (Nagaland) Scheduled Tribes Order,1970
@The Constitution (Sikkim) Scheduled Castes Order, 1978
@The Constitution(Sikkim) Scheduled Tribes Order, 1978
@The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
@The Constitution (SC) Order (Amendment) Act, 1990
@TheConstitution(ST)Order(Amendment)Act,1991
@TheConstitution(ST)Order (SecondAmendment)Act, 1991
@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002
@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
@The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
@The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002
@The Constitution(Scheduled Caste) Order (Amendment) Act, 2007

%2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another,

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribe certificate issued to Shri/ Shrimati* ……..…… Father/Mother of Shri/Shrimati/Kumari* ……..…… of village/town*/Territory**……..in District/Division*……..of the State/Union Territory* who belong to the caste/tribe*which is recognized as a Scheduled Caste/Scheduled Tribe *in the State/Union Territory* issued by the ..…….……. dated ……

%3. Shri/ Shrimati/ Kumari* ……and/ or* his/ her* family ordinarily resides in village/town* …….. of …… District/Division* of the State/ Union Territory* of……..

Signature……..

**Designation……

(With Seal of Office) State/Union Territory*

Place: ……..
Date:……

* Please delete the words which are not applicable.
@ Please quote specific Presidential Order.
% Delete the paragraph which is not applicable
NOTE: The term "ordinarily reside(s)" used here will have the same meaning as in Section 20 of the Representation of the People Act. 1950.
**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate
(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).
(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
(III) Revenue Officers not below the rank of Tehsildar.
(IV) Sub Divisional Officer of the area where the Candidate and/or his/her family normally resides
(V) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note:

ST Candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER

**Annexure–II**

**Form of certificate to be produced by Other Backward Classes applying for appointment to posts under the Government of India**

This is to certify that Shri/Smt./Kumari son/daughter of _____ resident of Village/town _____ in District/Division_____ in the State/ Union Territory _____ belongs to the_____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated * . Shri/Smt./Kumari and/or his/her family Ordinarily reside(s) in the District/Division of the State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 - Estt.(SCT) dated 8.9.1993**

Date : ……..

Seal:……

Signature……
Designation……..

*-The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the Candidate is mentioned as OBC.

**-As amended from time to time.

$-List of Authorities empowered to issue Other Backward Classes certificate

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner / Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate / Sub-Divisional Magistrate/Taluka Magistrate / Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officer of the area where the Candidate and/or his/her family normally resides

(v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**ANNEXURE-III**

**Form of declaration to be submitted by the OBC – NCL Candidate (in addition to the community certificate)**

I……. Son/daughter of Shri…… resident of village/town/city ……. District.....state hereby declare that I belong to the ……. ..... Community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt.(Res.) dated 14th October, 2008 and as amended time to time.

I also declare that the condition of status / annual income for creamy layer of my Parents / guardian is within prescribed limits as on last date of application.

Signature ……
Full Name ……
Address ……

Place:…….
Date:……..

**Annexure-IV**

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS (EWS)**

**Government of ……. (Name & Address of the Authority Issuing the Certificate) Income & Asset Certificate to be produced by Economically Weaker Sections (EWS)**

**Certificate No: …… Date : ……**

**Valid for the year……**

This is to certify that Shri / Smt. / Kumari……. Son / daughter / wife of……. Permanent resident of, ……. Village / Street, Post Office, Territory Pin Code ……..… whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his / her family** is below Rs. 8 lakhs (Rupees Eight Lakh only) for the financial year …… His / her family does not own or possess any of the following assets**:

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq.ft. and above
III. Residential plot of 100 sq.yards and above in notified municipalities;
IV. Residential plot of 200 sq.yards and above in areas other than the notified municipalities.

2. Shri /Smt. / Kumari……. belongs to the ……..caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List). attested photograph of the Candidate

Signature with seal of
Office…….
Name…….
Designation

| Recent passport Size attested Photograph of The candidate |
|---|

*Note1:Income covered all sources i.e. salary, agriculture, business, profession, etc.
**Note2:The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his /her spouse and children below the age of18 years
***Note3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**********

**Annexure–V**

**Form-V**

**Disability Certificate**

(In case of Single Disability)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport size photograph (showing face only) of the person with disability

Certificate / UDID No…….

This is to certify that I/we have carefully examined Shri/Smt/Kumari .....…….. Son/Wife /Daughter of Shri ……..……..... Date of Birth…… (DD/MM/YY) Age……. years, male/female/transgender……. Registration No (UDID Enrolment No.)…… resident of ……..……. whose photograph is affixed above, and I am/we are satisfied that:

(A) He/She is a case of (Any one of the following disabilities):

i. Locomotor disability
ii. Muscular Dystrophy
iii. Leprosy Cured
iv. Dwarfism
v. Cerebral Palsy
vi. Acid Attack Victim
vii. Low Vision
viii. Blindness
ix. Hearing Impairment
x. Speech and Language Disability
xi. Intellectual Disability
xii. Specific Learning Disabilities
xiii. Autism Spectrum Disorder
xiv. Mental Illness
xv. Chronic Neurological Conditions
xvi. Multiple Sclerosis
xvii. Parkinson's Diseases
xviii. Haemophilia
xix. Thalassemia
xx. Sickle Cell Disease

(B) Name of the affected body part:

(C) The diagnosis in his/her case is:

(D) He/she has…….% (in figure)…….percent (in words) disability and the nature of certificate is {Permanent / temporary and valid till (DD/MM/YYYY)} as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the right of Persons with Disabilities Act, 2016 notified by Government of Indian vide …… dated ……

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Member (s):

Signature:

Name and Address of the Medical Authority Issuing the Certificate:

| | | |
|---|---|---|
| Logo of Government of India | Logo of Department of Empowerment of Persons with Disabilities, GoI | Logo of Respective State or Union Territory |

**Annexure–VI**

**Form-VI**
**Disability Certificate**
(In cases of Multiple Disabilities)
[See rule 18(1)]
(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (showing face only) of the person with disability

Certificate/ UDID No. Date of Issue:

This is to certify that we have carefully examined Shri /Smt. / Kumari …… son / wife /daughter …….. of Shri ……. Date of Birth (DD/MM/YYYY), Gender male/female/transgender, Registration No. (UDID Enrolment No.)…… resident of…….. whose photograph is affixed above and we are satisfied that:

(A) He/ She is a case of Multiple Disability. His/her extent of physical impairment/disabilities have been evaluated as per the guidelines for the purpose of assessing the extent of specified disabilities in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide Notification No. …….dated……. for the disability year:

| Sl. No. | Disability | Name of Affected Body Part | Diagnosis | Disability Percentage |
|---|---|---|---|---|
| 1. | Locomotor disability | | | |
| 2. | Muscular Dystrophy | | | |
| 3. | Leprosy cured | | | |
| 4. | Dwarfism | | | |
| 5. | Cerebral Palsy | | | |
| 6. | Acid attack Victim | | | |
| 7. | Low vision | | | |
| 8. | Blindness | | | |
| 9. | Hearing Impairment | | | |
| 10. | Speech and Language disability | | | |
| 11. | Intellectual Disability | | | |
| 12. | Specific learning Disability | | | |
| 13. | Autism Spectrum Disorder | | | |
| 14. | Mental illness | | | |
| 15. | Chronic Neurological Conditions | | | |
| 16. | Multiple sclerosis | | | |
| 17. | Parkinson's disease | | | |
| 18. | Haemophilia | | | |
| 19. | Thalassemia | | | |
| 20. | Sickle Cell disease | | | |

(Note: Only the disabilities diagnosed will be listed)

(B) He / She has……% (in figure)…… percent (in words) overall disability and the nature of certificate is {permanent / temporary and valid till (DD/MM/YYYY)}:

Signature / Thumb impression of the Person with Disability:

Signature of notified Medical Authority Member (s):

Signature:
Name and Address of the Medical Authority Issuing the Certificate:

**Annexure-VII**

## CERTIFICATE REGARDING PHYSICAL LIMITATION OF AN EXAMINEE TO WRITE

This is to certify that I have examined Mr./Ms./Mrs……..(name of the candidate with disability), a person with ……..(nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o……a resident of……..(Village/District/State) and to state that he/she has physical limitation which hampers his/her writing capabilities owing to his/her disability.

Signature
Chief Medical Officer/Civil Surgeon/ Medical Superintendent of a
Government health care institution
Name & Designation.
Name of Government Hospital/Health Care Centre with Seal

Place:
Date:

**Note:**

Certificate should be given by a specialist of the relevant stream/disability (eg. Visual impairment - Ophthalmologist, Locomotor disability – Orthopedic specialist/PMR).

**Annexure-VIII**

## LETTER OF UNDERTAKING FOR USING OWN SCRIBE

I……., a Candidate with…… (name of the disability) appearing for the…….. (name of the examination) bearing Roll No. …… at …….. (name of the centre) in the District ……..,…….. (name of the State/UT). My qualification is ……

I do hereby state that ..... …… (name of the scribe) will provide the service of scribe / reader / lab assistant for the undersigned for taking the aforesaid examination.

I do hereby undertake that his/her qualification is…… In case, subsequently it is found that his /her qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

(Signature of the Candidate with Disability)

Place: …….
Date : ……..

**Annexure–IX**

**CERTIFICATE FOR PERSON WITH SPECIFIED DISABILITY COVERED UNDER THE DEFINITION OF SECTION 2 (S) OF THE RPWD ACT, 2016 BUT NOT COVERED UNDER THE DEFINITION OF SECTION 2(R) OF THE SAID ACT, I.E. PERSONS HAVING LESS THAN 40% DISABILITY AND HAVING DIFFICULTY IN WRITING.**

This is to certify that, we have examined Mr/Ms/Mrs……(name of the candidate), S/o D/o……..a resident of (Vill/PO/PS/District/State), aged…….yrs, a person with…….. (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition. He/she requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is /are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto ……. (it is valid for maximum period of six months or less as may be certified by the medical authority)

Signature of medical authority

| (Signature & Name) | (Signature & Name) | (Signature & Name) | (Signature & Name) | (Signature & Name) |
|---|---|---|---|---|
| Orthopedic / PMR specialist | Clinical Psychologist/ Rehabilitation Psychologist / Psychiatrist / Special Educator | Neurologist (if available) | Occupational therapist (if available) | Other Expert, as nominated by the Chairperson (if any) |
| (Signature & Name) | | | | |
| Chief Medical Officer / Civil Surgeon / Chief District Medical Officer …….. Chairperson | | | | |

Name of Government Hospital / Health Care Centre with Seal

Place:
Date:

**Annexure-X**

**LETTER OF UNDERTAKING BY THE PERSON WITH SPECIFIED DISABILITY COVERED UNDER THE DEFINITION OF SECTION 2 (S) OF THE RPWD ACT, 2016 BUT NOT COVERED UNDER THE DEFINITION OF SECTION 2(R) OF THE SAID ACT, I.E. PERSONS HAVING LESS THAN 40% DISABILITY AND HAVING DIFFICULTY IN WRITING**

I……., a candidate with ……. (nature of disability / conditions) appearing for the……(name of the examination) bearing Roll No. …… at …… (name of the centre) in the District……., ……(name of the State). My educational qualification is ……

2. I do hereby state that……. (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his qualification is …… In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate / diploma / degree and claim relating thereto.

(Signature of the candidate)
(Counter signature by the parent / guardian, if the candidate is minor)

Place: …….
Date: ……..

**Annexure-XI**

**FORMAT OF NO OBJECTION CERTIFICATE FROM THE EMPLOYER OF CANDIDATE CURRENTLY WORKING AS REGULAR EMPLOYEE IN CSIR/ GOVERNMENT ORGANIZATIONS /AUTONOMOUS BODIES /STATUTORY BODIES/ UNIVERSITIES/ PUBLIC SECTOR UNDERTAKINGS etc.**

**(Letter Head of the Institution/Issuing Authority)**

**No.....** **Date: [DD/MM/YYYY]**

**No Objection Certificate for Applying to Advertisement No. [Advertisement Number]**

This is to certify that Dr./Mr./Ms. [Full Name of Employee], [Designation], is a permanent /regular employee of this department/organization and has been serving in the capacity of [Current Position] since [Joining Date].

This department/organization has no objection to his/her applying for the position advertised vide Advt. No. [Advertisement Number] dated [Advertisement Date] for the position of [Post Code/Position]. This department/organization has no objection to Dr./Mr./Ms. [Employee's Name] participating in the selection process or being considered for the aforementioned employment in the new position.

It is also certified that Dr./Mr./Ms. [Full Name of Employee] is not currently undergoing any penalties under the applicable conduct rules and Dr./Mr./Ms. [Full Name of Employee] is neither under suspension, nor any vigilance, disciplinary, or criminal cases spending against him/her as of the date of issuance of this certificate.

This certificate is issued at the request of the applicant for the purpose of applying to the said advertisement.

**Place: .....**

**For [Name of Department/Organization],**

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]
[Official Seal/Stamp][Contact Information]
[Department/Organization Address]

**Annexure-XII**

## CERTIFICATE TO BE PRODUCED BY /RETIRED/RELEASED EX. SERVICEMEN

It is certified that Rank……Name……..whose date of birth is …..... has rendered service from ..... to …… in Army/Navy/Air Force.

2. He has been released from military services:
%a) on completion of assignment otherwise than
i) By way of dismissal, or
ii) By way of discharge on account of misconduct or in efficiency, or
iii) On his own request, but without earning his pension, or
iv) He has not been transferred to the reserve pending such release

%b) on account of physical disability attributable to Military Service.
%c) on invalidment after putting in atleast five years of Military service.
3. He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time

Place:…….....
Date:…….....

Signature, Name and Designation of the Competent Authority**

SEAL

% Delete the paragraph which is not applicable.

**Annexure-XIII**

## CERTIFICATE TO BE PRODUCED BY SERVING ARMED FORCES PERSONNEL

1. It is informed that Shri/Kum/Smt. _____ working as _____ (rank) in _____ (unit/office) has applied for the post of _____ as advertised by _____ (name of recruiting agency) vide Advt. No. _____ dated _____.

2. I hereby, with the information available, certify in respect of Shri/Kum/Smt. _____ (Name) No. _____ (Rank), as follows:

i. He/She will be completing the prescribed period of engagement of _____ years (in words) for acquiring Ex-servicemen status, subject to fulfilment of other conditions, on _____ (date). Shri/Kum/Smt. _____ shall complete _____ years of service (in words) on the date of No Objection Certificate and _____ years of service (in words) at the time of leaving of military service.

ii. He/She will be released on selection to the post.

Place: _____

Dated: _____

Commanding Officer

(Signature)

Office Seal

**Annexure-XIV**

## FORM OF UNDERTAKING TO BE PRODUCED BY CANDIDATES APPLYING FOR CIVIL POSTS UNDER EX-SERVICEMEN CATEGORY

I understand that, if selected on the basis of the recruitment/examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to ex-servicemen in terms of the Ex- servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979, as amended from time to time.

2. I also understand that as per DoPT OM No. 36034/1/2014-Estt(Res), dated 14.8.2014, if I apply for various vacancies before joining any civil employment, I can avail of the benefit of reservation as Ex-Serviceman for any subsequent employment provided that to avail of this benefit, as soon as I join any civil employment, I should give self-declaration/undertaking to the concerned employer about date-wise details of application for various vacancies for which I had applied for before joining the initial civil employment, in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the Ex-Servicemen.

Place:

Signature of Candidate

Dated: