DELHI METRO RAIL CORPORATION LTD
(A Joint Venture of the Govt. of India and the Govt. of the NCT Of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2026 (235) Dated: 14/10/2026

REQUIREMENT OF EXECUTIVES AND NON-EXECUTIVES IN DMRC FOR JAIPUR PHASE-II PROJECT/DELHI ON DEPUTATION/POST RETIREMENT CONTRACTUAL ENGAGEMENT (PRCE) BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 64 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons of Indian Nationality, working in or retired from any Government Organization/Railways/Public Sector Undertakings (PSUs)/Metro Organization, having work experience in the relevant department, i.e. Architecture, Civil/Track, Environment and Signaling & Telecommunication for filling up of the following posts, **on Deputation/Post Retirement Contractual Engagement Basis:**

S. No	Department	Post Name and (Post Code)	No of Post(s)*	Age Limit@ (as on 01/10/2026)
1	Architecture	**Supervisor (Architecture) 01/S/A**	02	**1. For Deputation:** Maximum- 55 years 2. **For Post Retirement Contractual Engagement (PRCE):** Minimum-55 years & Maximum-62 years
		Engineer (Architecture) 01/E/A	01	
		Senior Engineer (Architecture) 01/SE/A		
2	Civil / Track	**Supervisor (Civil)/ (Track) 02/S/C**	42	
		Engineer (Civil)/ (Track) 02/E/C	12	
		Senior Engineer (Civil)/ (Track) 02/SE/C		
3	Signaling & Telecommunication	**Supervisor (S&T) 03/S/ST**	07	
		Engineer (S&T) 03/E/ST	04	
		Senior Engineer (S&T) 03/SE/ST		

S. No	Department	Post Name and (Post Code)	No of Post(s)*	Age Limit@ (as on 01/10/2026)
4	Environment	**Supervisor (Environment) 04/S/E**	03	**1. For Deputation:** Maximum- 55 years **2. For Post Retirement Contractual Engagement (PRCE):** Minimum-55 years & Maximum-62 years
		Engineer (Environment 04/E/E	02	
		Senior Engineer (Environment) 04/SE/E		

Important:

@All eligibility criteria shall be reckoned as on 01/10/2026.

* Vacancies are provisional and subject to increase/decrease.

2. ELIGIBILITY CRITERIA (as on 01/10/2026):

S. No.	Discipline	Level	Candidates Working in CDA/IDA pay scale (as per 7th CPC/3rd PRC)	Candidates Working in or retired from CDA/IDA pay scale (as per 7th CPC/3rd PRC)	Experience eligibility	Eligible to apply for the post on deputation/ PRCE basis
			On Deputation	**On PRCE**		
1	Architecture	Supervisor	Level-6 (Rs. 35400-112400) (GP-4200) or IDA Pay scale Rs. 37000-115000/-		The candidate should have work experience in the Architecture Department A total of 05 years' experience at supervisory level in any Govt Organization/Railways/PSUs/Metro Organization	Supervisor-1
		Executive	CDA pay scale at Pay Level-10 (Rs.56100-177500) (GP-5400) or, Gazetted Level-09 (Rs.53100-167800) (GP-5400), or, Executive IDA Pay Scale of Rs 50,000-1,60,000/-		The candidate should have work experience in the Architecture Department A total of 03 years' experience at Gazetted/Executive level in any Govt Organization/Railways/PSUs/Metro Organization	Engineer
			CDA pay scale at Pay Level-11 (Rs.67700-208700) (GP-6600), or,		The candidate should have work experience in the Architecture Department	Senior Engineer

			IDA Pay Scale of Rs 60,000-1,80,000/- **(or higher, in case of PRCE)**	A total of 05 years' experience at Gazetted/Executive level in any Govt.Organization/Railways/PSUs/ Metro Organization	
2	Civil/Track	Supervisor	Non-Gazetted Level-9 (Rs. 53100-167800) (GP 5400) /Non-Gazetted Level-8 (Rs. 47600-151100) (GP-4800) Or, IDA Pay scale Rs. 50000-160000 (Non-Executive level)	The candidates should have work experience in the Civil/Track Department. A total of 05 years experience at supervisory level in any Govt Organization/Railways/PSUs/Metro Organization	Supervisor-III
			Level-7 (Rs. 44900-142400) (GP-4600), Or , IDA Pay scale Rs. 46000-145000 (Non-Executive level)		Supervisor-II
			Level-6 (Rs. 35400-112400) (GP-4200) or IDA Pay scale Rs. 37000-115000/- Or 40000-125000/- (Non-Executive level)		Supervisor-I
		Executive	CDA pay scale at Pay Level-10 (Rs.56100-177500) (GP-5400) or, Gazetted Level-09 (Rs.53100-167800) (GP-5400), or, Executive IDA Pay Scale of Rs 50,000-1,60,000/-	The candidate should have work experience in the Civil/Track Department A total of 03 years' experience at Gazetted/Executive level in any Govt Organization/Railways/PSUs/Metro Organization	Engineer
			CDA pay scale at Pay Level-11 (Rs.67700-208700) (GP-6600), or, IDA Pay Scale of Rs 60,000-1,80,000/- **(or higher, in case of PRCE)**	The candidate should have work experience in the Civil/Track Department A total of 05 years' experience at Gazetted/Executive level in any Govt.Organization/Railways/PSUs/ Metro Organization	Senior Engineer
3	S&T	Supervisor	Non-Gazetted Level-9 (Rs. 53100-167800) (GP 5400) /Non-Gazetted Level-8 (Rs. 47600-151100) (GP-4800) Or, IDA Pay scale Rs. 50000-160000 (Non-Executive level)	The candidates should have work experience in the S&T Department. A total of 05 years experience at supervisory level in any Govt Organization/Railways/PSUs/Metro Organization	Supervisor-III
			Level-7 (Rs. 44900-142400) (GP-4600), Or, IDA Pay scale Rs. 46000-145000 (Non-Executive level)		Supervisor-II

			Level-6 (Rs. 35400-112400) (GP-4200) or IDA Pay scale Rs. 37000-115000/- Or 40000-125000/- (Non-Executive level)		Supervisor-I
		Executive	CDA pay scale at Pay Level-10 (Rs.56100-177500) (GP-5400) or, Gazetted Level-09 (Rs.53100-167800) (GP-5400), or, Executive IDA Pay Scale of Rs 50,000-1,60,000/-	The candidate should have work experience in the S&T Department A total of 03 years' experience at Gazetted/Executive level in any Govt Organization/Railways/PSUs/Metro Organization	Engineer
			CDA pay scale at Pay Level-11 (Rs.67700-208700) (GP-6600) in pay matrix as per the 7th CPC, or, IDA Pay Scale of Rs 60,000-1,80,000/- **(or higher, in case of PRCE)**	The candidate should have work experience in the S&T Department A total of 05 years' experience at Gazetted/Executive level in any Govt.Organization/Railways/PSUs/ Metro Organization	Senior Engineer
4	Environment	Supervisor	Non-Gazetted Level-9 (Rs. 53100-167800) (GP 5400) /Non-Gazetted Level-8 (Rs. 47600-151100) (GP-4800) Or, IDA Pay scale Rs. 50000-160000 (Non-Executive level)	The candidates should have work experience in the Environment Department. A total of 05 years experience at supervisory level in any Govt Organization/Railways/PSUs/Metro Organization	Supervisor-III
			Level-7 (Rs. 44900-142400) (GP-4600), Or , IDA Pay scale Rs. 46000-145000 (Non-Executive level)		Supervisor-II
			Level-6 (Rs. 35400-112400) (GP-4200) or IDA Pay scale Rs. 37000-115000/- Or 40000-125000/- (Non-Executive level)		Supervisor-I
		Executive	CDA pay scale at Pay Level-10 (Rs.56100-177500) (GP-5400) or, Gazetted Level-09 (Rs.53100-167800) (GP-5400), or, Executive IDA Pay Scale of Rs 50,000-1,60,000/-	The candidate should have work experience in the Environment Department A total of 03 years' experience at Gazetted/Executive level in any Govt.Organization/ Railways/ PSUs/ Metro Organization	Engineer
			CDA pay scale at Pay Level-11 (Rs.67700-208700) (GP-6600) in pay matrix as per the 7th CPC, or, IDA Pay Scale of Rs 60,000-1,80,000/- **(or higher, in case of PRCE)**	The candidate should have work experience in the Environment Department A total of 05 years' experience at Gazetted/Executive level in any Govt.Organization/Railways/PSUs/ Metro Organization	Senior Engineer

3. JOB DESCRIPTION:

The incumbent of the post shall be responsible for concerned department related works i.e., Architecture, Civil/Track, S&T and Environment pertaining to the Delhi Metro Rail Corporation for DMRC projects, Consultancy and O&M works.

4. JOB LOCATION/PLACE OF POSTING:

The selected candidates shall be liable to be posted/ transferred to any of the offices/Project sites under the control of the corporation in India, or, abroad. The present work sites as on date are Jaipur and Delhi NCR.

5. TERMS OF ENGAGEMENT:

a) Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) years, in special cases, or, till the date of superannuation, whichever is earlier.

b) The engagement on Post Retirement Contractual Engagement (PRCE) basis, initially shall be for a period of one year. The term on contract may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

6. PAY AND EMOLUMENTS;

i. For candidates selected on Deputation basis:

The selected candidates shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

ii. For candidates on Post Retirement Contractual Engagement (PRCE) basis:

The selected candidate shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade and other benefits as per the company policy:

S.No.	Name of post	Retired from CDA pay scale (as per 7th CPC) #	Retired from IDA pay scale	Consolidated Salary on PRCE basis for Delhi office (Rs.) (Per Month) **	Consolidated Salary on PRCE basis for outstation offices (Rs.) (Per Month) **
1	Senior Engineer	Level-11 (Rs.67700-208700/-) (GP-6600)	Rs.60,000-1,80,000/- (Executive level)	Rs.96600/-	Rs.106300/-
	Engineer	Gazetted Level-9 (Rs.53100-167800/-) (GP-5400)	Rs.50000-160000/- (Executive level)	Rs.75200/-	Rs. 82700/-
		Level-10 (Rs.56100-177500/-) (GP-5400)			
2	Supervisor-III	Non-Gazetted Level-9 (Rs.53100-167800)(GP-5400) / Non-Gazetted Level-8 (Rs.47600-151100/-) (GP-4800) (at supervisory level)	Equivalent Non-Executive IDA pay scale of Rs.50000-160000/-	Rs.72600/-	Rs.79900/-
	Supervisor-II	Level-7 (Rs.44900-142400/-) (GP-4600)	Equivalent IDA pay scale of Rs.46000-145000/-	Rs.65800/-	Rs.72300/-

	Supervisor-I	Level-6 (Rs.35400-112400/-) (GP-4200)	Equivalent IDA pay scale of Rs.37000-115000/-, or, Rs.40000-125000/-	Rs.56300/-	Rs.61900/-

#Candidates must be working in/retired from the functional grade, on regular basis. **MACP benefits, etc., would not be considered.**

**The consolidated fees for those who retire from a higher grade shall be restricted to the fees prescribed in the advertisement for the post in which they are engaged in DMRC. The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated above.

7. SCREENING PROCESS:

The selection methodology for candidates applying on Deputation basis shall comprise of Personal Interview.

The screening methodology for candidates applying on **PRCE basis** shall comprise of Personal Interview and Medical fitness examination.

(The Medical Examination category for Executive on PRCE will be Executive/Technical category. For Supervisor category on PRCE basis, it will be in Aye-one (A-1), not below Aye-three (A-3) category. For Supervisor-I in Architecture Department on PRCE basis, it will be in Aye-three (A-3). The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, as applicable, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue.

All related information shall be available only on the Website: http://www.delhimetrorail.com and candidates must regularly check the website for the updates.

8. SCHEDULE OF SELECTION:

i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email is **04/11/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.

ii. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Second Week of November**, **2026** (tentatively) and screening shall be held in the **Third Week of November, 2026** through offline/Online mode (tentatively) (Complete details shall be displayed on the DMRC website).

iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for screening displayed on the DMRC website and appear for the screening accordingly, along with the original copies of testimonials.

iv. **The final result shall be declared by the Fourth Week of November, 2026 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in the Govt. organization/Railways/PSUs/Metro organizations, should send their application through proper channel along with the Vigilance and D&AR clearance in the attached pro-forma at Annexure-II, so as to reach the under mentioned address/ e-mail id, by the stipulated date. Those not working shall also have to submit Vigilance and D&AR clearance in the attached proforma (Annexure-II).

Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 04/11/2026**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the advt. No., in the subject of e-mail:

Additional General Manager/HR/P
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi

दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2026/235

ANNEXURE-I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS)

AFFIX A RECENT PASSPORT SIZE SELF ATTESTED PHOTOGRAPH

S.No.	DETAILS	PARTICULARS				
1A	**POST NAME** **(Please Tick in front of the Post and Department)**		**Architect**	**Civil/ Track**	**S&T**	**Environment**
		Senior Engineer				
		Engineer				
		Supervisor-III				
		Supervisor-II				
		Supervisor-I				
1 B	**POST CODE**					
1 C	**BASIS OF APPLICATION** **(Please tick one option)**	**Deputation** ☐ **Post Retirement Contractual Engagement** ☐				
2	**APPLICANT'S NAME(Sh./Smt./Ms.)**					
3	**FATHER'S/HUSBAND'S NAME(Sh.)**					
4	**DATE OF BIRTH (dd/mm/yyyy)**					
5	**SERVICE**					
6	**DEPARTMENT**					
7	**AGE as on (01/10/2026)** **(Max. 55 years) - For Deputation** **(Min. 55 years-Max. 62 years) - For PRCE**	**YEARS**	**MONTHS**	**DAYS**		
8	**CORRESPONDENCE ADDRESS**					
		STATE:	**PINCODE:**			
9	**CONTACT NUMBER WITH STD CODE**					
10	**MOBILE NUMBER**					

11	**E-MAIL ID**					
12	**CATEGORY (SC/ST/OBC/GENERAL)**					
13	**DATE OF SUPERANNUATION**					
14	**EDUCATIONAL QUALIFICATIONS**					
	Qualification	**Particulars (Name of degree)/Please Mention (Part Time/Full Time)**	**Subjects**	**Institute /University**	**% or CGPA**	**Passing year**
A	GRADUATION					
B	POST GRADUATION					
C	OTHERS					

15	**WORK EXPERIENCE DETAILS (AS ON 01/10/2026) (FILL ONLY THE APPLICABLE COLUMN)**			
I	**TOTAL WORK EXPERIENCE**	**YEARS**	**MONTHS**	**DAYS**
A	CURRENT ORGANIZATION			
B	LAST ORGANIZATION (if applicable)			
C	**DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)**			
D	**DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)**			
E	DITS (DATE OF ENTRY IN TIME SCALE)			
F	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			

II	**For Applicant From the** Govt. organization/Railways/PSUs/Metro organizations **in CDA/ IDA PAY SCALE (Complete details of service/position held since joining) (Separate sheet may be attached, if necessary)** **(Tick the applicable PayScale type–CDA/IDA and mention the full Pay Scale below)**			
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	**Organization Name with place of posting**	**Pay Scale (CDA/IDA) Mention the substantive Pay Scale with GP as applicable (MACP not to be mentioned)**	**Period (From – To) dd/mm/yy–dd/mm/yy**
A				
B				
C				
D				
III	**DETAILS OF DEPUTATION DURING SERVICE**			

A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY	**YES/NO**
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.	**YES/NO**
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.	**YES/NO**
IV	**ESSENTIAL WORK EXPERIENCE**	
A	HAVING EXPERIENCE IN THE FIELD OF ARCHITECTURE,CIVIL/TRACK, S&T, ENVIRONMENT AS DESIRED IN PARA (2) OF THE ADVERTISEMENT	**YES/NO**
B	WORKING IN/ RETIRED FROM CDA/IDA PAY SCALE FROM GOVT.ORGANIZATION/ RAILWAYS/ PSUs /METRO, AS MENTIONED AT PARA 2 OF THE ADVT. (WHICH EVER IS APPLICABLE)	**YES/NO**
C	HAVING A MINIMUM OF 03 (THREE) / 05 (FIVE) YEARS OF EXPERIENCE/ SERVICE AT EXECUTIVE LEVEL FOR ENGINEER/ SENIOR ENGINEER IN ARCHITECTURE, CIVIL/TRACK, S&T, ENVIRONMENT DEPARTMENT FROM ANY GOVT. ORGANIZATION/ RAILWAYS/ PSUs/ METRO ORGANIZATION AS MENTIONED AT PARA-2 OF THE ADVT.	**YES/NO**
D	HAVING A MINIMUM OF 05 (FIVE) YEARS OF EXPERIENCE/ SERVICE AT SUPERVISORY LEVEL FOR SUPERVISOR POST IN ARCHITECTURE, CIVIL/TRACK, S&T, ENVIRONMENT DEPARTMENT FROM ANY GOVT. ORGANIZATION / RAILWAYS / PSUs / METRO ORGANIZATION AS MENTIONED AT PARA-2 OF THE ADVT.	**YES/NO**
V	**BRIEF DESCRIPTION OF THE WORK EXPERIENCE**	
16	**WHETHER ANY CONVICTION (BY COURT OF LAW) /PUNISHMENT /PENALTY (DUE TO DISCIPLINARY ACTION BY EMPLOYER) WAS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS**	**YES/NO**
	IF YES, DETAILS THERE OF	Separate sheet may be enclosed
17	**WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT**	**YES/NO**
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed

18	**NOC FROM THE CURRENT EMPLOYER ENCLOSED**	**YES/NO**
19	**VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED**	**YES/NO**
21	**WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST** (IF YES, DETAILS THEREOF)	
22	**ANY OTHER RELEVANT INFORMATION** (DISTINCTION/AWARD/CERTIFICATE, etc.,)	
23	**HOBBIES/INTERESTS**	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date:_____

Place:_____

Signature of candidate

Name:_____

Mobile No.:_____

Email ID:_____

Documents to be enclosed (which ever applicable)

1. Educational Certificates (Matriculation/Graduation/Post Graduation & Others)
2. Work Experience Certificate/ Service certificate
3. Last promotion order in support of substantive grade
4. Copy of PPO
5. NOC from present Employer, if presently working in Govt.Organisation/ Railways/ PSUs/ Metro Organisation
6. D&AR and Vigilance clearance in attached pro-forma at Annexure-II
7. APARs of last 05 (five) years

Annexure- 'II'

PARTICULARS OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

1. Name of Official (in full) :_____

2. Father's Name :_____

3. Date of Birth :_____

4. Date of Retirement :_____

5. Date of Entry into service :_____

6. Service to which the official :_____

Belongs including batch/year cadre-
etc wherever applicable.

7. Positions held including whether :_____
the officer has functioned as a CVO in
part time or additional charge capacity
belongs Including batch/ year
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUsetc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name :_____
Designation : _____

VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name: _____

Designation: _____