

बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF EXECUTIVES

(Advt. No: KP/S/17/2026 Dt: 23.09.2026)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades; mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is exploring opportunities to expand its production facilities towards building country's prestigious projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured Recovery Vehicle, Special application Engines for Defence, AI-based high-end mining equipment, etc. Aligned with these expansion initiatives, BEML Ltd., invites motivated and career-oriented professionals to partner with the organisation and explore diverse opportunities across its growing technology domains.

Details of the Positions:

1	2	3	4	5	6
Position Code	**Position**	**Vacancy**	**Qualification**	**Post Qualification Experience (PQE)**	**Indicative Job Description**
101	Assistant Manager – T&C Rolling stock (Grade -III) (Electrical)	**7**	**Mandatory:** Full-time, First-Class Degree in Electrical/Electronics/ Railway Engineering from a recognized University/Institution. **Desirable:** M.E / M.Tech in relevant areas will be an advantage.	**Mandatory:** The candidate should have a minimum of 4 years of post-qualification experience in rolling stock (Metro / Commuter Rail etc.) with at least **2 years of experience related to Testing, Commissioning & Maintenance of Rolling Stock.**	The incumbent will be responsible for: • Testing & Commissioning and carrying out all types of maintenance of Rolling stock & M&P items at customer locations across India. • Co-ordination with Planning dept., Scheduling with OCC & DCC activities including preventive & corrective maintenance. **Place of Posting – Surat & Chennai.**
102	Assistant Manager – T&C Rolling stock (Grade -III) (Mechanical)	**3**	**Mandatory:** Full time, First Class Degree in Mechanical/ Railway Engineering from a recognized University/Institution. **Desirable:** M.E / M.Tech in relevant areas will be an advantage.	**Mandatory:** The candidate should have a minimum of 4 years of post-qualification experience in rolling stock (Metro / Commuter Rail etc.) with at least **2 years of experience related to Testing, Commissioning & Maintenance of Rolling Stock.**	The incumbent will be responsible for: • Testing & Commissioning and carrying out all types of maintenance of Rolling stock & M&P items at customer locations across India. • Co-ordination with Planning dept., Scheduling with OCC & DCC activities including preventive & corrective maintenance. **Place of Posting – Surat & Chennai.**
103	Assistant Manager (Grade -III) Asset Maintenance	**1**	**Mandatory:** Full-time, First-Class Engineering Degree in CSE / IT from a recognized University / Institution.	**Mandatory:** The candidate should have 5 years of post-qualification experience in which a minimum **3 years of experience shall be in implementation of**	The incumbent will be responsible for: • Configuration of Rolling stock Assets, maintaining warranty information, Tracking maintenance campaigns, Job card creations., etc.,



1	2	3	4	5	6
Position Code	**Position**	**Vacancy**	**Qualification**	**Post Qualification Experience (PQE)**	**Indicative Job Description**
	Management System (AMMS)		**Desirable:** MCA will be an advantage	**AMMS of Rolling stock (Metro / Commuter Rail etc.) or Computer maintenance management system like Maximo, SAP, Trimble E2M/R2M or others.**	**Place of Posting - Chennai**
104	Assistant Manager – Industrial Safety (Grade -III) Occupational Safety, Health and Environment (OSHE)	**1**	**Mandatory:** Full time, First Class Degree in (Electrical / Mechanical Engineering) from a recognized University / Institution with Diploma in Industrial Safety from Central Labour Institutes /Regional Labour institutes or institutes recognised by Department of Factories and boilers,	**Mandatory:** The candidate should have minimum 5 years of post-qualification experience in which 4 years shall be experience in safety management with application level knowledge of legislation & procedures, sound knowledge of hazardous materials & practices in large engineering industry. **Desirable:** He/ She should have report writing skills.	The incumbent will be responsible for: • Ensuring all aspects of the Project Safety plan are upheld at all the sites at all times. • Reviewing of existing policies & measures and update according to legislation. • Fulfilling Customer SHE requirements. • Organising Audits in accordance with ISO 45001:2018 and other standards • All Safety, Health & Environment matters and shall prepare an OSHE audit score report, Inspection reports, procedures, etc., • **Place of Posting –Chennai**
105	Engineer – T&C Rolling Stock (Grade -II) (Electrical)	**5**	**Mandatory:** Full time, First Class Degree in Electrical Engineering/ Rail Vehicle Technology/ Railway Engineering from a recognized University/ Institution	**Mandatory:** The candidates should have minimum 2 years of post-qualification experience in Maintenance of Rolling stock (Metro / Commuter Rail etc.)	The incumbent will be responsible for: • Testing & Commissioning, maintenance and Trouble-shooting of Rolling Stock and Machinery & Plant items at depots located across India. **Place of Posting – Surat, Chennai & Bangalore.**
106	Engineer – T&C Rolling Stock (Grade -II) (Mechanical)	**3**	**Mandatory:** Full time, First Class Degree in Mechanical Engineering/ Rail Vehicle Technology/ Railway Engineering from a recognized University/ Institution	**Mandatory:** The candidates should have minimum 2 years of post-qualification experience in Maintenance of Rolling stock. (Metro / Commuter Rail etc.)	The incumbent will be responsible for: • Testing &Commissioning, maintenance and Trouble-shooting of Rolling Stock and Machinery & Plant items at depots located across India. **Place of Posting – Surat, Chennai & Bangalore.**



Note:

- Candidates with Degree in Engineering from allied branches of Mechanical /Electrical/ Electronics/ CSE/ IT/ , can also apply, provided they possess the requisite Post Qualification Experience mentioned.
- Candidates shall apply for single position which is most suitable.

Category wise vacancy break-up:

Grade	Position	UR	SC	ST	OBC (NCL)	EWS	Total
Grade-III	Assistant Manager – T&C Rolling stock (Electrical)	4	1	-	1	1	7
Grade-III	Assistant Manager – T&C Rolling stock (Mechanical)	2	-	-	1	-	3
Grade-III	Assistant Manager – (AMMS)	1	-	-	-	-	1
Grade-III	Assistant Manager – Industrial Safety (OSHE)	1	-	-	-	-	1
Grade-II	Engineer – T&C Rolling Stock (Electrical)	3	1	-	1	-	5
Grade-II	Engineer – T&C Rolling Stock (Mechanical)	2	-		1		3

Eligibility & Service conditions:

Grade	Position	Post Qualification Experience (PQE) (in Years)	Upper Age Limit (in Years)	BEML Pay Scale
Grade-II	Engineer -T&C Rolling Stock (Electrical)/(Mechanical)	2	29	Rs.40,000 – 1,40,000
Grade – III	Assistant Manager- T&C Rolling Stock (Electrical) / (Mechanical)	4	30	Rs.50,000 – 1,60,000
Grade – III	Assistant Manager- AMMS / Industrial Safety. Job code (103/104)	5	30	Rs.50,000 – 1,60,000

Note:

1: PQE is the minimum relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.

2: The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.



3: For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.

4: The upper age limit can be relaxed (*for candidates under all category*) subject to equivalent years of excess post qualification experience prescribed. However, the maximum age with relaxation shall not exceed 57 years.

6. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances as applicable (*which is currently 15.12% of the applicable Basic Pay under the Cafeteria System*), Company Accommodation / House Rent Allowance, Provident Fund, Gratuity, PRP etc.(as per the prevailing Company Rules).

7. The pay fixation will be guided by the extant rules of BEML Limited, applicable at the time of issuance of Offer of appointment.

8. Internal candidates of BEML Ltd (Executive cadre) meeting the advertised criteria will be eligible, provided their application (Print out of Online application form) is received through proper channel. The candidate should have at least a minimum of 3 years of residual service as on closing date of the advertisement. (The instruction at point no viii under General conditions will be applicable).

9.The basic pay will be fixed at the minimum of the applicable pay-scale. However, for deserving candidates higher starting pay may be considered by the Management.

GENERAL CONDITIONS

i. Only Indian Nationals may apply.

ii. Age, Qualification & Experience stipulated above should be as on **22.10.2026**.

iii. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.

iv. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.

v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer'*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.

b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.']

c. Candidates belonging to OBC (NCL) category are required to submit OBC certificate not older than six months as on the last date of application submission online.

vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.

vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections

viii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should forward their application through proper channel (the print out of online form) within 10 days from closing date of the advertisement addressed to Assistant General Manager, Recruitment Cell, BEML Soudha, BEML Limited, 23/1, 4th Main, S.R.Nagar, Bengaluru 560027

(or)

Should produce “No Objection Certificate” specific to the position applied for, from their current employer at the time of assessment,

Candidate from Central/ State Government, Autonomous bodies, Quasi-Government and PSU applying without proper channel or NOC, shall be permitted to attend the interview, provided the candidate must be in



a position to submit a proper relieving letter from the current Organization at the time of joining. However, the candidate will not be eligible for pay protection or carry – forward of past service benefits in such a case.

ix. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should have worked for at least one (1) year in the immediate lower scale. This is however not applicable to Grade II positions.

x. Apart from uploading copy of the detailed resume, the Experienced Candidates are required to provide details **(a pen picture, minimum 150 words**) of each experience in the Application Form, **relevant to the position he/ she wishes to apply for. Unclear or irrelevant information provided in this section will lead to rejection of candidature.**

xi. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

xii. Merely meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection.

xiii. Eligible candidates will be shortlisted for assessment. Based on assessment, shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer

xiv. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.

xv. Management reserves the right to cancel the advertisement in full or in part and / or the selection process at its discretion.

xvi. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.

xvii. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., will be sent only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.

xviii. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PwD (as applicable) need to apply.

xix. Eligible and interested GEN / EWS / OBC candidates applying for the above positions (Not applicable for SC/ST/ PwDs) need to pay a non-refundable fee of Rs.500/- by clicking the "Pay Application Fee Online" at the end of the application form.

xx. Any request for change in category, address, e-mail, mobile number, etc, as declared in the on-line application will not be entertained.

xxi. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

i. The candidates are required to apply ONLINE only(which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.

ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in.** The on-line registration site would be available till **18.00 Hrs on 22.10.2026**.

iii. Towards accessing the On-line application, the candidate should have a valid e-mail and mobile number for Registration. These contact detail will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.

iv. The '*Registration number*' generated may be noted for all future correspondences.



v. While filling in the Experience in On-line application:

a) **The experience section may be filled by first providing the latest experience followed by previous.**

b) All such experiences should be captured, preferably **position wise** for better clarity.

c) In the space provided against the experience, a **pen picture (minimum of 150 words) of the experience relevant to the position applied to, must be written**.**The pen picture should capture details of projects/work / assignments undertaken ,Indicating the position , roles & duration.**

Position Code	Points for Pen picture.
101	Details of Testing, Commissioning & Maintenance wrt Rolling Stock handled
102	Details of Testing, Commissioning & Maintenance wrt Rolling Stock handled
103	Details of experience on implementation of AMMS of Metro Rolling stock or Computer maintenance management system.
104	Details of experience in safety management and Occupational Safety , Health and Environment implementation.
105	Details of Testing, Commissioning & Maintenance wrt Rolling Stock handled
106	Details of Testing, Commissioning & Maintenance wrt Rolling Stock handled

d) These will be used at the time of scrutinizing the applications received. **Unclear or irrelevant information provided in this section will lead to rejection of candidature.**

vi. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.

1. X-th Marks card / Secondary School leaving certificate (SSLC) indicating date of birth
2. XII-th Marks card
3. Qualifying Degree Certificate
4. Qualifying Degree Marks cards

   (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
5. Post-Graduation Marks cards as applicable
6. Post-Graduation Certificate as applicable.
7. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc
8. Detailed Resume
9. OBC/EWS/SC/ST/PwD certificate (as applicable)
10. All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment.
11. Latest pay-slip
12. Diploma in Industrial Safety Marks Cards (Only for position code no.104)
13. Diploma in Industrial Safety Certificate (Only for position code no.104)

vi. For any queries on the matter, candidates may e-mail: recruitment@bemlltd.in.

Incomplete applications without uploading documents as mentioned above will be summarily rejected.

Date:23.09.2026 **(Advt. No.KP/S/17/2026)**

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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