No.7/78/2026-PESB

भारत सरकार/ Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003
दिनांकित/ Dated: 26th November, 2026

Subject: Selection for the post of Director (Technical), Mazagon Dock Shipbuilders Limited (MDL), a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), Mazagon Dock Shipbuilders Limited (MDL), a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded online so as to reach the PESB by 17.00 hours on **28th December, 2026**. All communications are to be addressed to, Shri Dinesh Kumar Verma, Secretary (PESB), Room No. 501, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted online sufficiently in advance of the prescribed last date so that the duly verified applications are forwarded to PESB online within the stipulated time & date.

4. Only those applications shall be considered by PESB which are received through online system.

Encl.: As above

Sd/-
(Vijay Kumar)
Under Secretary to the Govt. of India
24361632

Department of Defence Production,
(Shri Sanjeev Kumar, Secretary)
Kartavya Bhawan,
New Delhi – 110001.

Copy for similar action to:- CMD, Mazagon Dock Shipbuilders Limited (MDL), Dockyard Road, Mazagon, Wadi Bandar, Mumbai – 400010 with a request for further necessary action wrt para 3 above.

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg. Ministry of Personnel, PG & Pensions
3. All Chief Secretaries of State Governments & UTs

   For circulating the vacancy among Government Officers.
4. (I) Defence Secretary, South Block, New Delhi.
   (II) Military Secretary MS(X), South Block, New Delhi-110011.
   (III) AOP, Air HQrs.,Vayu Bhavan New Delhi.
   (IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

(Vijay Kumar)
Under Secretary to the Govt. of India

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3. It may also be brought to the notice of all concerned that applications for the post are submitted online sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are forwarded to PESB online within the stipulated time & date.

4. Only those applications shall be considered by PESB which are received in PESB portal online in all respect.

Encl.: As above

(Vijay Kumar)
Under Secretary to the Govt. of India
24361632

Department of Defence Production,
(Shri Sanjeev Kumar, Secretary)
Kartavya Bhawan,
New Delhi – 110001.

No. : 7/78/2026-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)
***

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003
Dated : 26/11/2026

सी. पी. एस. ई. का नाम **NAME OF THE CPSE**	Mazagon Dock Shipbuilders Limited
पद का नाम **NAME OF THE POST**	Director (Technical)
रिक्ति की तारीख **DATE OF VACANCY**	01.05.2027
सी. पी. एस. ई. की अनुसूची **SCHEDULE OF THE CPSE**	Schedule A
पद का वेतनमान **SCALE OF THE POST**	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Mazagon Dock Shipbuilders Limited (MDL) was incorporated under the Indian Companies Act, 1913 and was taken over by the Government of India in 1960. This Schedule 'A' Defence Public Sector Undertaking is having Navratna status since June 2024.

The Company is in the business of building state-of-the-art Warships and Submarines for the Indian Navy, Ship Repairs and Export to international markets, Commercial Vessels, and Oil and Gas Sector. The current objectives of the Shipyard are Expansion and Augmentation of Infrastructures to build next generation warships, to sustain the technology leadership in Defence Shipyards, and to enhance indigenization process in line with "Make in India" policy.

MDL falls under the cognate group of Manufacturing, Processing & Generation – Heavy & Medium Engineering – within the administrative jurisdiction of Department of Defence Production, Ministry of Defence.

The company employed 2776 regular employees (Executives: 966, Non–executives: 1810) as on 31.03.2026.

Its Registered and Corporate offices are at Mumbai, Maharashtra.

The authorized and paid up share capital of the company was Rs 323.72 Crore and Rs 201.69 Crore respectively as on 31.03.2026.

The shareholding of the Government of India in the company is 81.22% as on 31.03.2026.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical), MDL, is a member of the Board of Directors of MDL and reports to Chairman and Managing Director and will be in charge of the technical departments. Being in charge of the Technical departments, he/ she is responsible for all Design related activities, Indigenization and R&D, project and Non Project Commercial, Maintenance of all yard infrastructure and machinery including utilities such as thePowerhouse, Crane operations and Material handling systems. He / She will also be responsible for large industrial workforce involved with infrastructure maintenance

and upkeep and will be required to ensure adherence to Health, Safety and Environmental (HSE) norms and other statutory provisions. He/ She will be responsible for capability development, new product lines and innovation.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		**Others**	
Minimum	**Maximum**	**Minimum**	**Maximum**
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.5,000 crore or more;**

(d) Private Sector Company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter as JVs/ Federations) whose annual turnover is ***Rs. 5,000 crore or more. In case of Private company, preference would be given to candidates from listed companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering Graduate preferably in Mechanical / Marine / Electrical / Electronics/ Production Engineering / Naval Architecture discipline from a recognized University / Institute.

Applicants holding MBA/ Post Graduate Diploma in Management / Post Graduate qualification in aforementioned / related disciplines will be desirable.

4. EXPERIENCE:

The applicant should have technical / operational experience at a senior level of management in an organisation of repute out of which at least five years during the last ten years should have been in design or construction or repair of submarines or ships / leading R&D projects of adequate significance in Shipbuilding such as in Research / design / development in

Shipbuilding sector.

Applicants having the above experience in the Defence Sector will have added advantage.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

(i) Rs. 7250-8250 (IDA) Pre 01/01/1992

(ii) Rs. 9500-11500 (IDA) Post 01/01/1992

(iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997

(iv) Rs. 51300-73000 (IDA) Post 01/01/2007

(v) Rs. 120000-280000 (IDA) Post 01.01.2017(E8 Grade as per guidelines issued by DPE from time to time)

(vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996

(vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006

(viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b) Other than CPSEs

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding either a post of the level of Joint Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU) / Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) Applicants from State Public Sector Enterprises/ Private Companies/ JVs/ Federations should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry / Department.;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) Applicants from JVs/Federation through their Nodal Officer/Competent Authority.

(h) Applicants from private companies directly to PESB.

2. Applicants from Private Companies/ JVs/Federations must submit the following documents along with the application form:

(a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the organisation in which currently working**(please provide URL or attach/enclose copies);**

(b)Applicants of private company should provide the documentary proof if the company is listed **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

3.(a) The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b) In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be

debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector/JVs/Federations

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS SHOULD

Fill up the Application Form online only against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter their nodal officer/competent authority should forward it online, as per procedure specified in para V(1);

Link for registration of nodal officers/ competent authorities is available on PESB website.

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 17.12.2026**
- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward online applications to PESB is by 05:00 PM on 28.12.2026**
- **No application shall be entertained under any circumstances after the stipulated date.**
- **Incomplete applications and applications not received online within the stipulated date shall be REJECTED.**
- **Applications forwarded to PESB in physical form or through e-mail shall be rejected**

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. All communications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.