For Website

INDIAN COUNCIL OF MEDICAL RESEARCH

V. Ramalingaswami Bhavan, Ansari Nagar, New Delhi-110029

Advt. No. ICMR/DIR/02/2026-R&PCell.

VACANCY CIRCULAR

LAST DATE FOR RECEIPT OF APPLICATIONS: 30.11.2026

Indian Council of Medical Research (ICMR) is an Autonomous Organization under the Department of Health Research, Ministry of Health & Family Welfare, Govt. of India. ICMR is dealing with biomedical/ health research in various areas, in collaboration with National/ International agencies, through its Headquarters at New Delhi and 28 Institutes/ Centres and a large number of field stations, situated across the country.

ICMR invites online applications, from Indian Citizens, up to **30.11.2026 till 5:30 PM** to fill up the following vacancies of **Director** (Group 'A' – Scientific) in **Level-14 of Pay Matrix (Rs.1,44,200–2,18,200)** (7th CPC) and usual allowances as admissible to ICMR employees, on regular basis under **Direct Recruitment/ Deputation (including Short Term Contract)/ Absorption**, with all India transfer liability under the Council:-

1.ESSENTIAL QUALIFICATIONS & EXPERIENCE:

Name of Post	Essential Qualification & Experience
Director-National Institute of Malaria Research (NIMR), Dwarka, New Delhi*	**By Direct Recruitment:** **i) Essential Qualification:** MD/MS or equivalent degree recognised by MCI/NMC **OR** MBBS or equivalent degree recognised by MCI/NMC with MPH from a recognised University. **OR** Master's Degree in a subject related to Biomedical Sciences or MBBS or equivalent degree, recognised by MCI/NMC, with Ph.D. from a recognised University in a subject related to Biomedical Sciences. **ii) Essential Experience:** 15 years **a.**05 Years in a managerial position and has handled R&D projects independently (viz. PI or Co-PI of Scientific studies, Head of Research Groups/ Centres/ Institutes/ Laboratories) **AND**
Director-National Institute of Traditional Medicine (NITM), Belagavi*	
Director-Rajendra Memorial National Institute of Health Research (RM NIHR), Patna, Bihar	

Name of Post	Essential Qualification & Experience
Director-National Institute of Health Research (NIHR) North **Director-National Institute of Health Research (NIHR) South,**	**b.** 02 Years regular service in the pay matrix level-13-A or 07 Years regular service in the pay matrix level-13, or equivalent as amended from time to time. **By Deputation (Including Short Term Contract) / Absorption:** Scientists from the Central Government or State Government or recognized autonomous organisations of the Central Government or State Government or Research Institutes or Universities: **a.** Holding analogous post on regular basis; or **b.** Possessing the same essential qualifications and experience prescribed for direct recruits. **Note:** (i) The incumbent holding the post of Director on deputation can be considered for absorption in ICMR as Director's Grade Scientist, i.e., Scientist G/Head, subject to availability of vacancy in the scientific cadre, on completion of minimum 5 years of continuous regular service as Director. (ii) The maximum age limit for appointment by deputation shall not exceed 58 years as on the last date of applications. (iii) ICMR Scientists shall not be eligible for appointment on deputation. They shall apply under Direct Recruitment. (iv) The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other organization/Department of the Central Government shall ordinarily not exceed 5 years.

***The posts of Director, ICMR-NIMR, Dwarka, New Delhi and Director, ICMR-NITM, Belagavi are against lien vacancies and are subject to reversion of the lien holder.**

Note on Essential Experience and Qualification:

1. Ph.D. will be considered as 4 years' experience (irrespective of the duration taken to complete the degree).#
2. MD/MS or equivalent to be considered as 3 years' experience.#
3. MVSc will be considered as 2 years' experience.#
4. MPH/M.Tech/ME will not be considered as any experience.

5. Experience in Research & Development related to Biomedical Sciences in Govt./ Public sector/ Private Institutions will be admissible. The experience in Research & Development shall be in the following areas, in respect of each post:

   (a) **Director, ICMR-NIMR, Dwarka, New Delhi:** Experience in Research & Development related to Malaria.

   (b) **Director, ICMR-NITM, Belagavi:** Experience in Research & Development related to Integrative/ Traditional Medicine.

   (c) **Director, ICMR-NIHR North, Director, ICMR-NIHR South and Director, ICMR-RM NIHR, Patna:** Experience in Research & Development related to Communicable Diseases, or Non-Communicable Diseases, or Reproductive Health, or Child Health, or Nutrition.

6. In case applicants are from Private sector or laboratories/ Institutions abroad, the Screening Committee shall decide the equivalency of Pay Scale.

7. The qualifications and experience may be relaxed in the case of exceptionally meritorious candidates, with the approval of the President, Governing Council, ICMR, for reasons to be recorded in writing.

 # Provided the period spent on obtaining minimum essential educational qualification shall not count towards experience.

2.AGE LIMIT:

Not exceeding 58 years.

Note: In addition to the existing Government of India instructions on age relaxation, the prescribed age limit may be relaxed in the case of exceptionally meritorious candidates, based on their CVs/experience, with the approval of the President, Governing Council, ICMR, for reasons to be recorded in writing.

3.TENURE OF APPOINTMENT:

(i) **By Direct Recruitment:** 5 years, extendable by maximum 5 years, or till superannuation, whichever is earlier.

Note:

(a) During the tenure as Director, the ICMR Scientists shall hold lien on his/her substantive post at ICMR.

(b) ICMR Scientists, on completion of the tenure (including extension, if any) as Director, shall be given the position of Scientist 'G' in any of the Institutes/Centres/HQ of ICMR, till superannuation. The pay and allowances shall be protected in accordance with rules.

(c) A Non-ICMR Scientist holding the tenure post of Director can be considered for absorption in ICMR as Director's Grade Scientist, i.e., Scientist 'G', subject to availability of vacancy in the scientific cadre, on completion of minimum 5 years of continuous regular service as Director.

(ii) **By Deputation (Including Short Term Contract)/ Absorption:** The tenure of deputation shall be 5 years (extendable maximum by 5 years, only if the incumbent is absorbed in ICMR).

4.FEE:

Application Fee (non-refundable) of Rs.1500/- (Rupees one thousand five hundred only) is required. SC/ST/Women/PwD/EWS candidates are exempted from application fee. Application Fee is to be paid by candidates through the online link given in the application form.

5.HOW TO APPLY:

i) Candidates should apply only through online mode on **https://recruitment.icmr.org.in**.

ii) Following self-attested required documents are to be enclosed with the application:-

a)Proof of Date of Birth

b)Educational qualifications

c)Experience Certificates issued by Head of Office/ Head of Organization/ Head HR clearly indicating period and dates of service.

iii) Candidates desirous of applying for more than one post shall submit separate online applications for each post, along with the prescribed application fee, wherever applicable.

6.OTHER CONDITIONS:

(i) Application should be submitted along with online application fees.

(ii) Application received after the closing date, for whatever reason, is liable to be rejected.

(iii) In the event of any false information furnished or suppression of any material in the application coming to notice, at any time during the recruitment process or thereafter, of a person, his/her candidature/ services would be liable to be terminated.

(iv) Incomplete application or application without supportive documents is liable to be rejected.

(v) Relevant documents of educational qualification/ specialization/ experience as claimed must be invariably uploaded.

(vi) At the time of personal discussion, the applicants working in Central/ State Government Departments/ Public Sector Undertakings & Govt. funded research agencies must submit a "No Objection Certificate" from the employer with an undertaking that "the applicant will be relieved within one month of his/her receipt of appointment order".

(vii) Any outside influence (political or otherwise) brought in by a candidate shall disqualify him/her.

(viii) Any matter for which no specific instruction has been given shall be decided by ICMR and the decision shall be final and binding on the candidates.

(ix) Any further detail/ communication shall be displayed on ICMR website only. Candidates are requested to regularly visit ICMR website for any updates.

(x) Any dispute with regard to the recruitment against the advertisement will be under the jurisdiction of Courts in New Delhi.

(xi) ICMR retains the liberty to either modify or cancel or publish afresh this vacancy circular.

7.SHORTLISTING CRITERIA:-

a) In the first instance, all the candidates who fulfil minimum eligibility in respect of age, essential qualifications and essential experience (wherever required) shall be short-listed.

b) If the number of such shortlisted candidates is high and it is not possible to call all of them for interview, then the ICMR shall further shortlist the candidates on the basis of some suitable shortlisting criteria, as may be fixed by the Competent Authority, ICMR. Though this may vary from case to case, depending on merits, ICMR generally prefers to call candidates with higher experience in the relevant fields or candidates with higher educational qualification, as the case may be and as decided by the Appointing Authority.

Note:

For any technical support or any payment related queries call on working days between 9:30 AM to 5:30 PM (IST) on 011-26589167 or email at **query.rpcell@icmr.gov.in**.

02/11/26

(Reema Sharma)
Assistant Director-General (Admn.)