GAIL (India) Limited

Advt. No: GAIL/OPEN/LAW/2/2026

CAREER OPPORTUNITIES IN LEGAL DISCIPLINES IN E-8 GRADE

(Frequently Asked Questions)

Sl. No.	Query	Reply
1	I have been awarded CGPA/OGPA/SGPA or Letter Grade in my Educational Qualification Marksheet / Certificate. My university/Institute does not provide percentage of marks obtained in the essential qualification as mentioned in the advertisement. What should I do?	Wherever CGPA/ OGPA/DGPA/CPI or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the online application form as per norms adopted by University/ Institute. You will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of document verification, if you qualify for same. In case there is no such provision or formula for conversion of CGPA/OGPA/DGPA/CPI to percentage, the candidate is required to submit documentary proof issued by University/Institute in writing stating non-availability of such provisions in rules.
2	I have an aggregate of 49.99% marks in Essential Educational Qualification. Am I allowed to round off my percentage of marks?	Rounding off of marks to the next higher digit for calculation of percentage of marks secured in Bachelor degree/ Master Degree etc. eg. 49.99% will not be considered as 50%. Minimum percentage of marks in the essential qualification(s), as specified shall be considered as per Institute/ University rules/ norms. You may refer **Clause 3** of the detailed advertisement hosted on GAIL website.
3	Are there any medical fitness criteria for the respective post mentioned in the Advertisement?	Appointment to the advertised post(s) in GAIL will be subject to the candidate being medically fit as per the standards prescribed for the post by GAIL. Please refer to **Clause 9** of the detailed advertisement on GAIL Website.
4	I am currently working in a Government / Public Sector Undertaking. Is "No Objection Certificate' (NOC) mandatory for appearing in the selection process of GAIL?	Candidate who are employed in Central/ State Government departments, Central/ State PSUs or Semi Government organization must submit "**No Objection Certificate**" (NOC) from their current employer at the time of Selection Process, if called for the same. Failure to submit the same will render disqualification for further selection process. **Candidates are advised to apply for NOC in their organization well in time as failure to submit the same at the time of document verification will render disqualification for further selection process**.
5	Are Fixed Term Employee (FTE) working in a Government / Public Sector Undertaking required to submit "No Objection Certificate' (NOC)?	Yes, Fixed Term Employee (FTEs) working in a Government / Public Sector Undertaking are required to submit the NOC. In case, NOC is not applicable for the FTEs as per the policy of the Organization, candidates will have to submit a letter from the Organization stating that "***NOC is not applicable to the FTEs and they can apply /appear for outside employment***."

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		Candidates are advised to apply for NOC, if applicable, well in time as failure to submit the same at the time of document verification will render disqualification for further selection process
6	I belong to SC/ST/PwBD category. What is the % relaxation in Marks of essential qualification?	If no post is reserved for SC/ST/PwBD category, such candidates shall be considered under general standard of merit and no relaxation in minimum qualifying percentage of marks in education qualification shall be available to them.
7	I belong to EWS Category. However, there is no post reserved for EWS Category but there is UR post. Can I apply against it?	**Yes.** Candidates belonging to EWS/OBC(NCL)/SC/ST category can also apply for the UR post when there is no post reserved for EWS/OBC(NCL)/SC/ST category. However, they will be considered as per the eligibility criteria/ standards as applicable for UR Candidate.
8	Do I need to send the hardcopy print out of the online application form to your office by post?	Candidates are **NOT** required to submit hard copy of application form and/or any other document to GAIL at this stage.
9	In which format / style should I mention the name in application form?	Candidate should mention his name and father's name exactly the same as mentioned in his matriculation (10th) marksheet/certificate.
10	What type of document can be produced in support of inline experience.	Candidate must submit a document mentioning therein his roles & responsibilities along with period in support of his inline experience. Such documents should be issued by the competent authority of the organization. Please refer **Clause 8.7(v)** of the detailed advertisement in this regard.
11	Can I apply by sending email / Biodata / Resume etc .	No. Applications can be submitted only online through GAIL website. No other means / mode of application shall be accepted
12	What is the cutoff date for reckoning the age and experience criteria.?	Cutoff date is **02.12.2026** for the purpose of reckoning upper age limit and minimum in line experience.
13	I have entered my details incorrectly and submit the online application form. Can I edit the form?	Application details **can be edited before final submission.** However, personal details submitted at the time of registration cannot be edited after successful registration. Candidates should take utmost care to furnish the correct details while filling in the on-line application. Hence, Candidates are advised to take a preview of the application form before submitting the same. **Once the form is submitted, it cannot be edited.**

***Queries**, if any, may be addressed to **career@gail.co.in** only with the subject line: **Query_ Name of the Post_ GAIL/OPEN/LAW/2/2026.**

Applicants may kindly note that only queries with the aforementioned mentioned subject line and which are relevant to this advertisement shall be replied to.

Queries related to Eligibility Criteria, age relaxation, qualification relaxation, experience relaxation etc. which are clearly mentioned and self-explanatory in the detailed advertisement will not be replied.

GAIL shall not be responsible for not replying to queries sent without the proper subject as mentioned above.

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